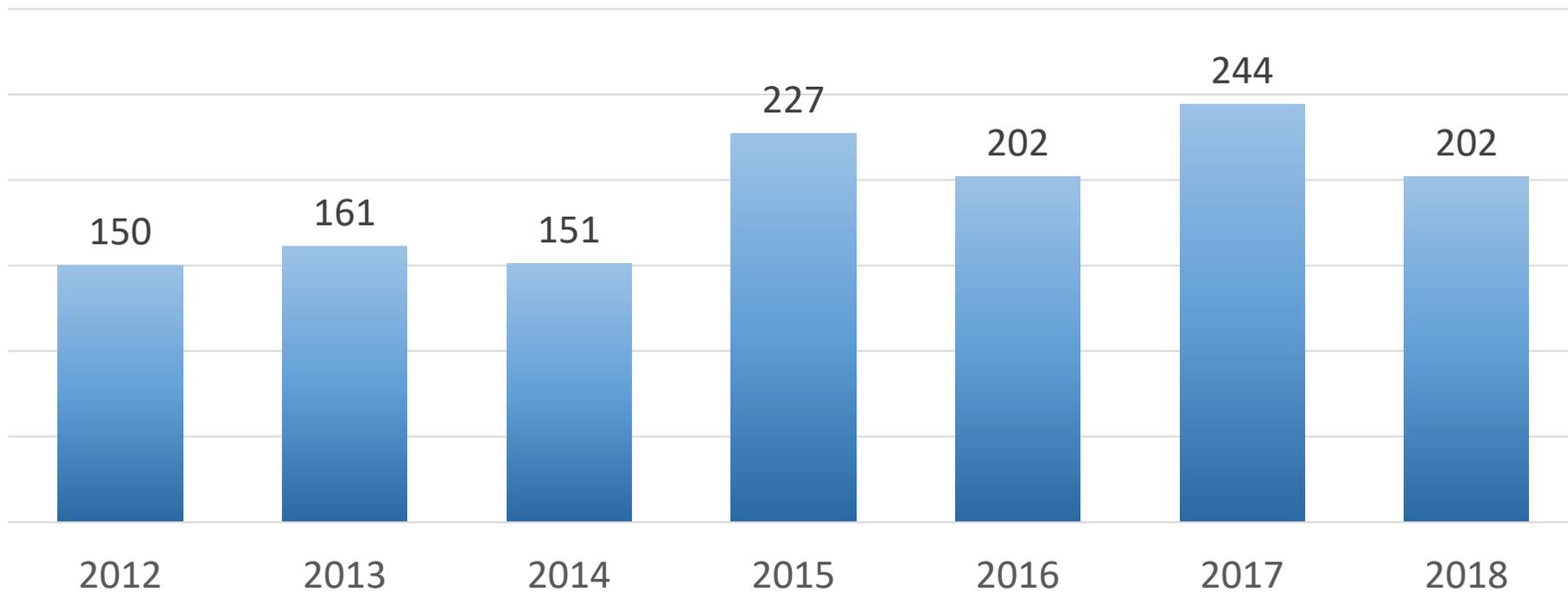


CITISTATSMART – MAKING BALTIMORE SAFE

- Agenda (09/21/2018)
 - **Section 1. Violent Crime Statistics**
 - **Section 2. VRI Crime Trends**
 - **Section 3. Brooklyn Analysis**
 - **Section 4. Staffing and Recruiting, Civilianization, and the Telephone Reporting Unit**
 - **Section 5. Strategic Decision Support Centers**
 - **Section 6. Summer Surge**
 - **Section 7. Overtime**
 - **Section 8. Prompt Payment**
 - **Section 9. Making Baltimore Safe Solution Tracker**

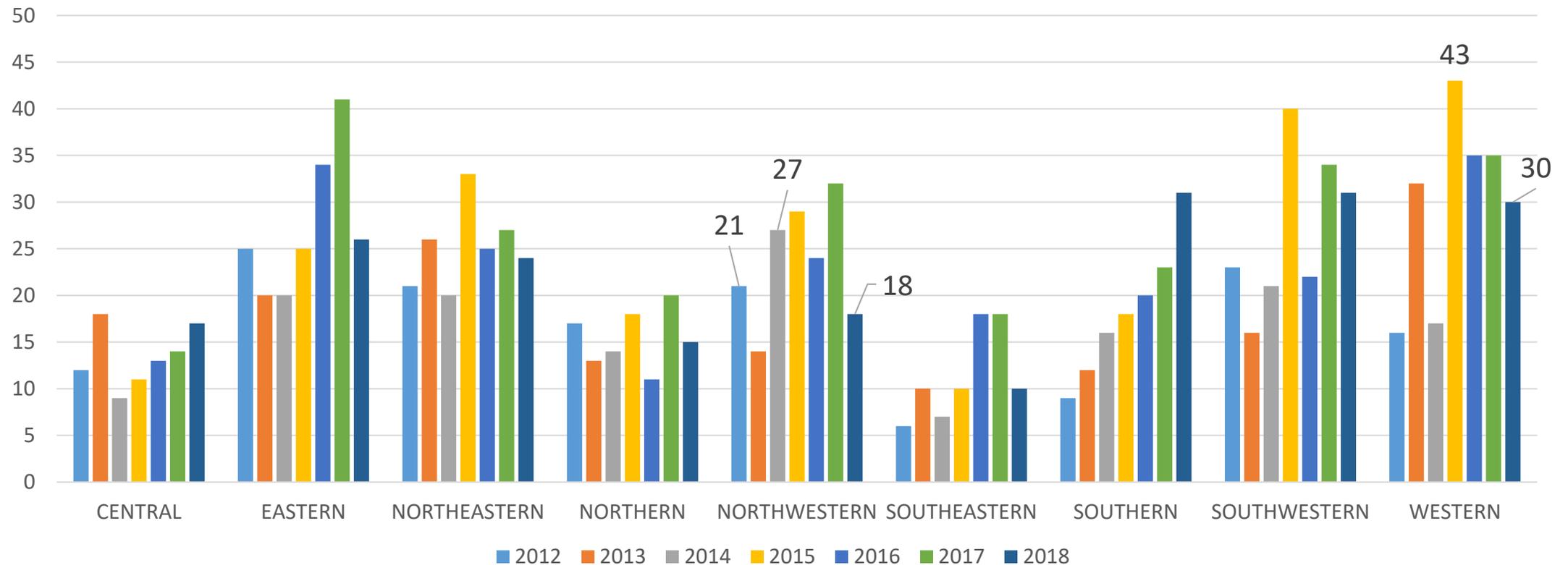
SECTION I. VIOLENT CRIME STATISTICS - HOMICIDES

YTD Citywide Homicides
2012-2018



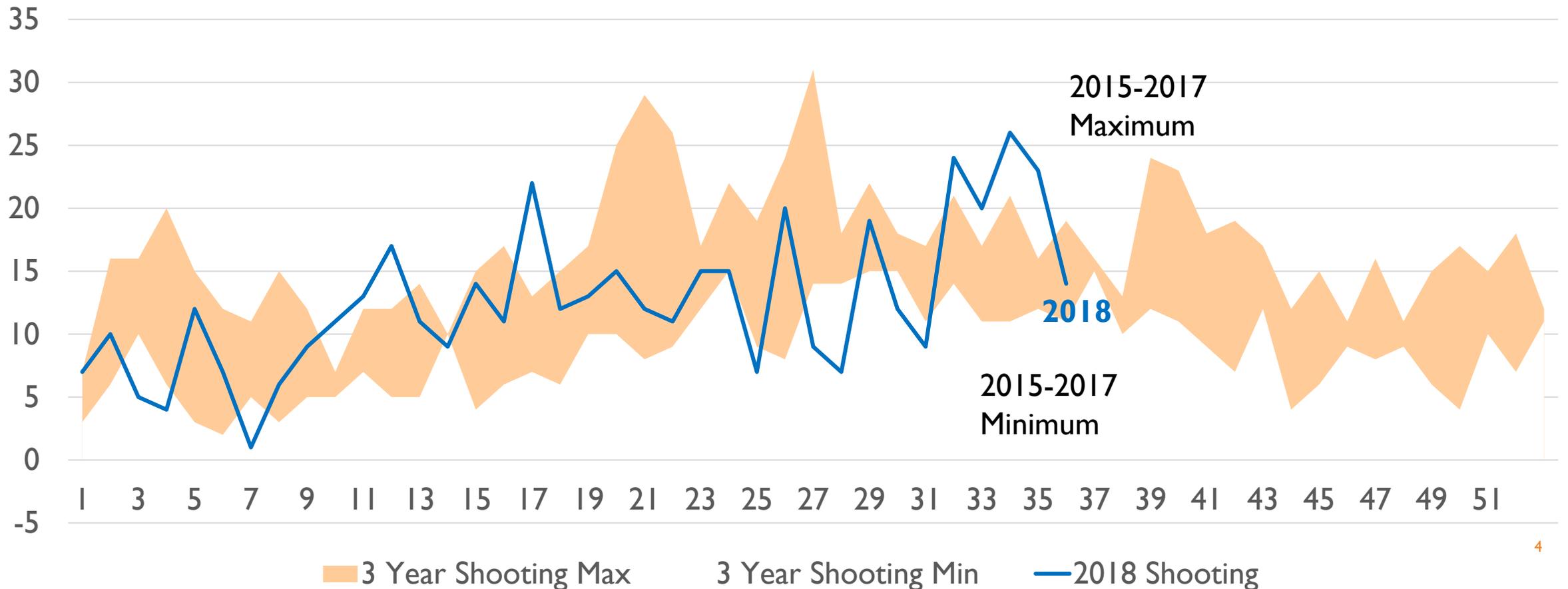
SECTION I. VIOLENT CRIME STATISTICS - HOMICIDES

YTD Comparison of Homicides By District
2012-2018



SECTION I. VIOLENT CRIME STATISTICS – NON-FATAL SHOOTINGS

Non-Fatal Shootings by Week

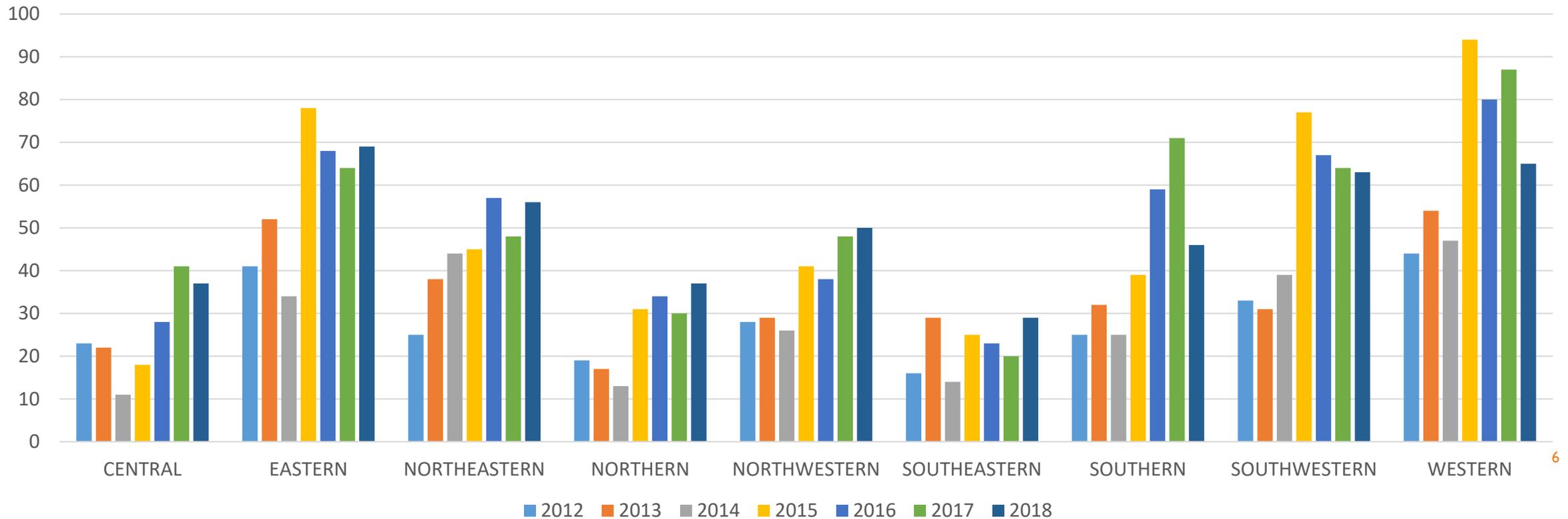


SECTION I.VIOLENT CRIME STATISTICS – NON-FATAL SHOOTINGS

NON-FATAL SHOOTINGS WEEKS 32-35	
DISTRICT	COUNT
EASTERN	22
SOUTHWESTERN	14
NORTHEASTERN	13
WESTERN	12
NORTHWESTERN	8
CENTRAL	7
SOUTHERN	7
SOUTHEASTERN	6
NORTHERN	4

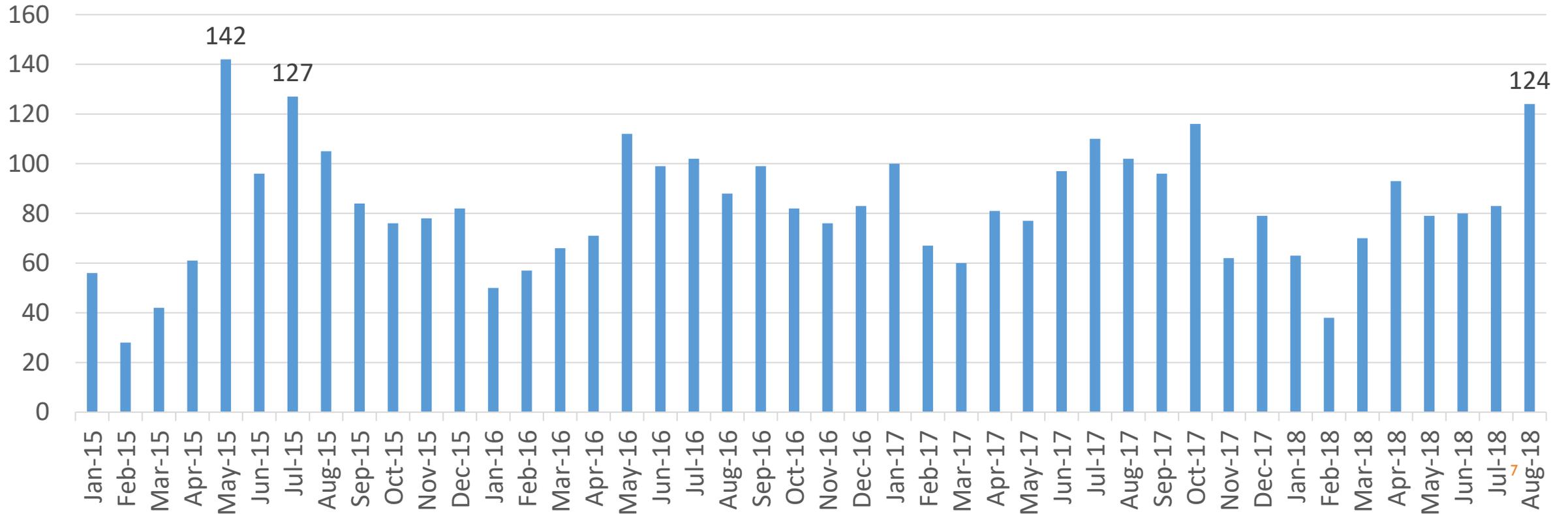
SECTION I. VIOLENT CRIME STATISTICS – NON-FATAL SHOOTINGS

Non-Fatal Shootings By District
YTD 2012- 2018

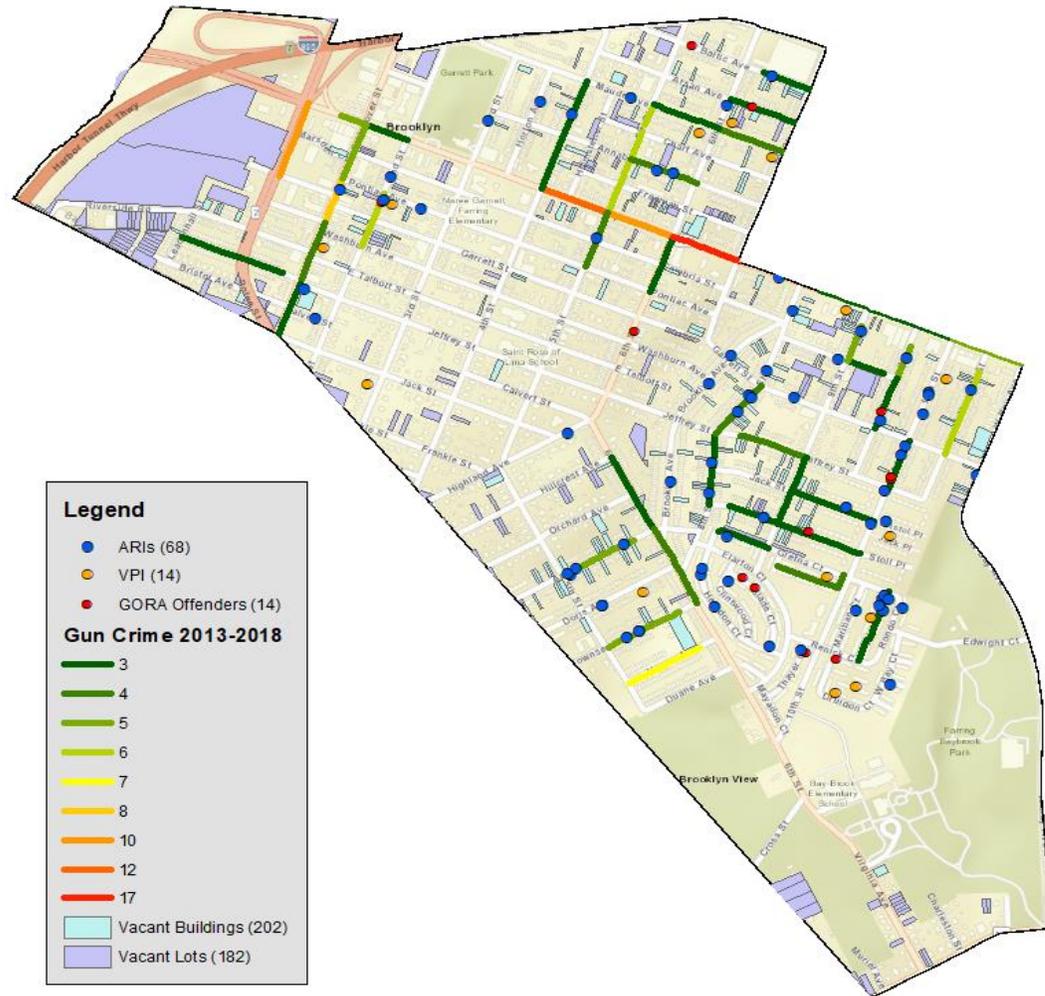


SECTION I. VIOLENT CRIME STATISTICS – COMBINED HOMICIDES AND NON-FATAL SHOOTINGS

Monthly Combined Homicides and NFS Totals
Jan 2015 - Aug 2018



SECTION 3. BROOKLYN ANALYSIS



SECTION 3. BROOKLYN ANALYSIS

12 x 8 Shift	
Block Segment	Gun Crime (2013-2018)
600 BLK E PATAPSCO AVE	10
4100 BLK TOWNSEND AVE	4
3700 BLK S HANOVER ST	3
3900 BLK S HANOVER ST	3

8 x 4 Shift	
Block Segment	Gun Crime (2013-2018)
400 BLK E PATAPSCO AVE	6
3600 BLK POTEE ST	4
500 BLK E PATAPSCO AVE	4
3600 BLK S HANOVER ST	3

4 x 12 Shift	
Block Segment	Gun Crime (2013-2018)
4100 BLK HAGUE AVE	6
3600 BLK POTEE ST	5
1000 BLK E PATAPSCO AVE	4
3500 BLK 5TH ST	4

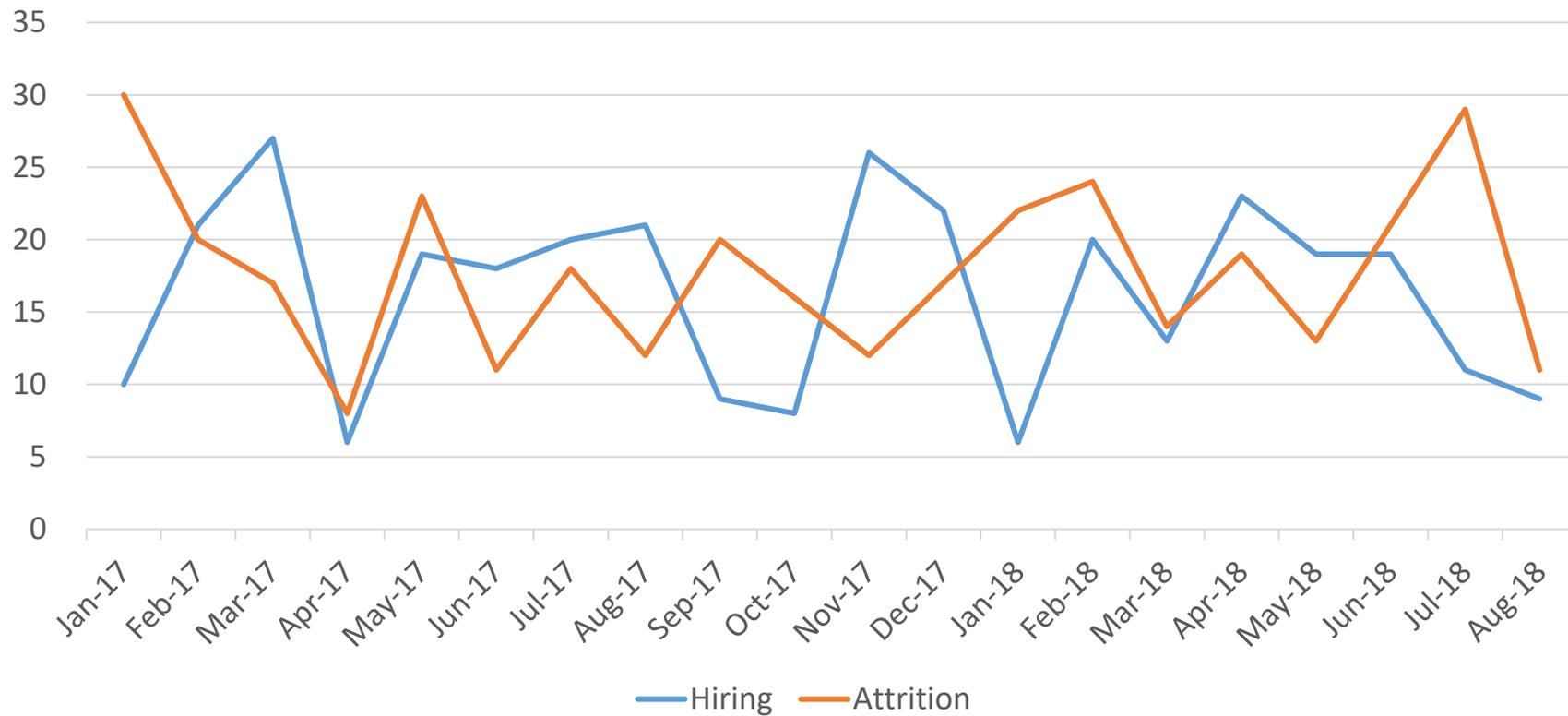
Crime Category	2013	2014	2015	2016	2017	2018	6 Yr. Average	% Difference over Average
AGG. ASSAULT	53	37	60	74	99	77	66.67	15.50
ARSON	7	6	2	5	9	3	5.33	-43.75
AUTO THEFT	48	53	54	58	86	66	60.83	8.49
BURGLARY	76	72	96	139	156	107	107.67	-0.62
HOMICIDE	2	2	5	6	6	10	5.17	93.55
LARCENY	90	69	76	96	109	102	90.33	12.92
LARCENY FROM AUTO	27	18	23	26	95	89	46.33	92.09
RAPE	4	6	4	5	7	7	5.50	27.27
ROBBERY - CARJACKING	0	1	0	5	7	3	2.67	12.50
ROBBERY - COMMERCIAL	4	6	12	13	14	12	10.17	18.03
ROBBERY - RESIDENCE	6	9	9	13	13	8	9.67	-17.24
ROBBERY - STREET	23	16	22	36	46	41	30.67	33.70
SHOOTING	3	4	14	15	16	10	10.33	-3.23

SECTION 3. BROOKLYN ANALYSIS

Street	Prostitution Calls for Service
4TH ST & E JEFFREY ST	7
300 E JEFFREY ST	5
3800 4TH ST	5
4TH ST & WASHBURN AV	4

SECTION 4. STAFFING AND RECRUITING

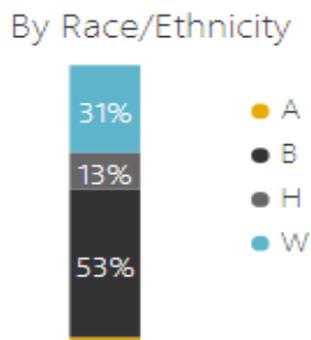
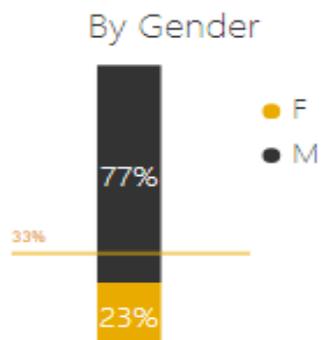
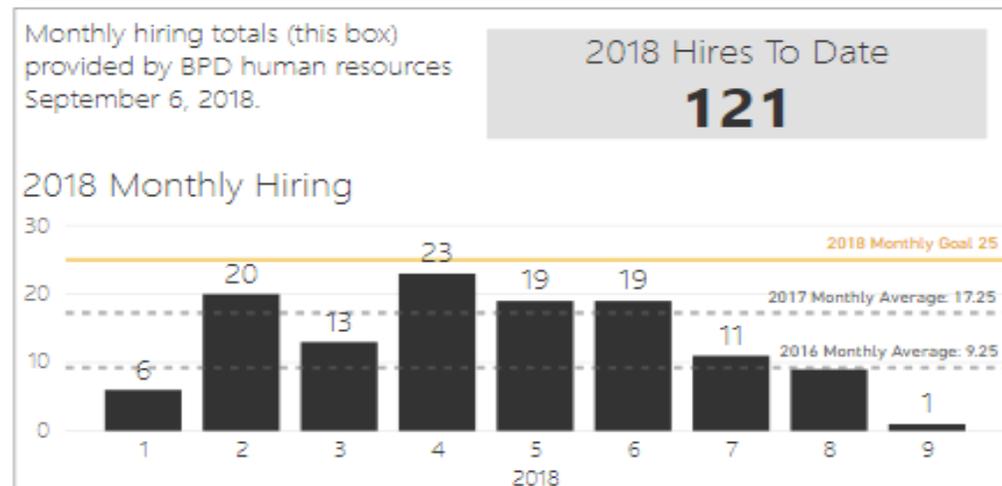
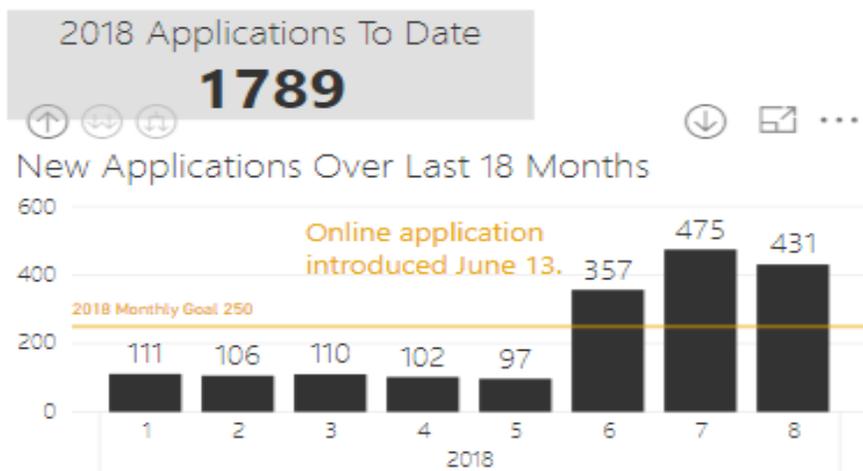
Hiring and Attrition, 1/1/17-8/31/18



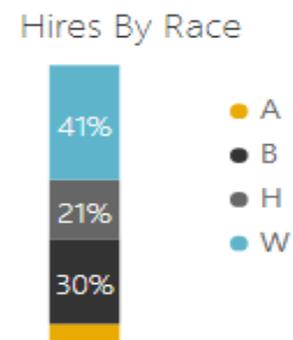
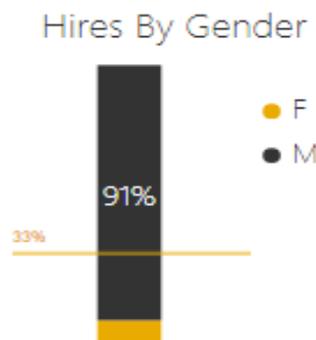
SECTION 4. STAFFING AND RECRUITING

BPD Recruiting & Hiring At a Glance

Unless otherwise noted, data are from "Recruitment_2" database in Lotus Approach.
Data last exported: August 29, 2018.

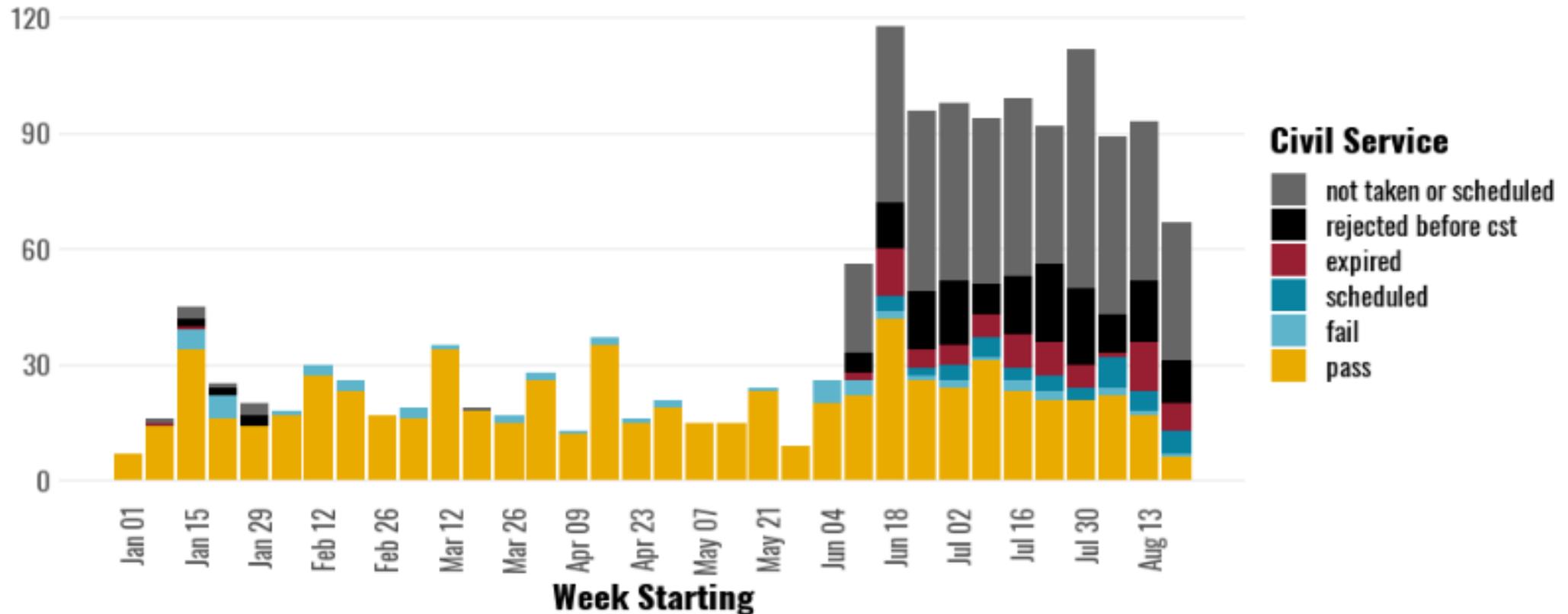


Note: hire breakdowns are from Recruitment_2. These records are not always updated to reflect hires, so not all actual hires are represented in these breakdowns.



SECTION 4. STAFFING AND RECRUITING

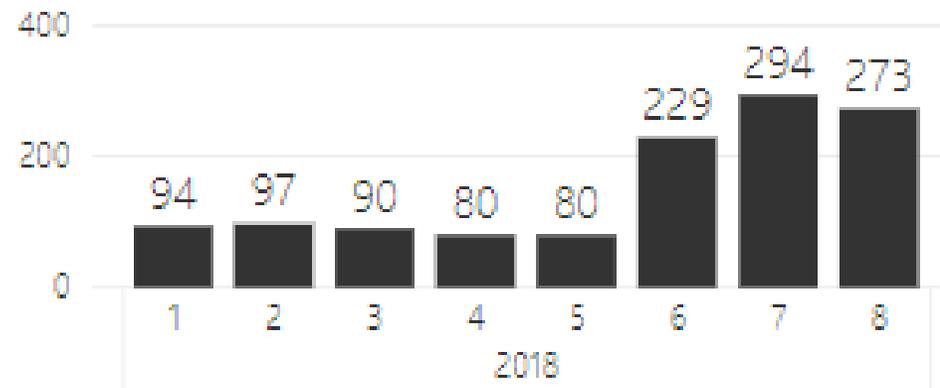
WEEKLY APPLICATIONS RECEIVED



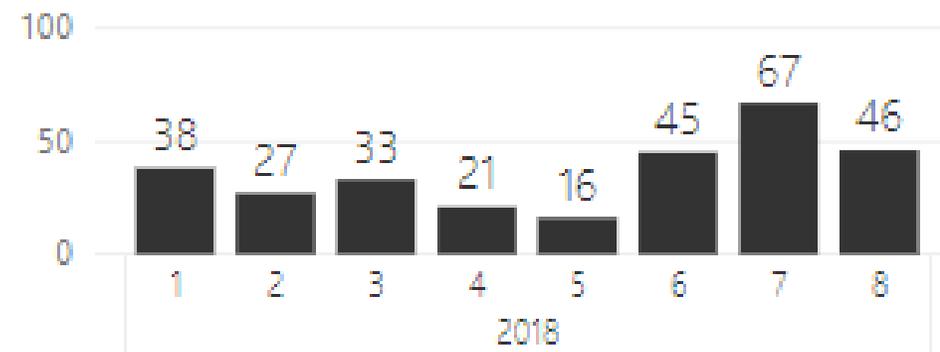
Data through 2018-08-25

SECTION 4. STAFFING AND RECRUITING

Sent to Background Investigation



Total Number of Applications Closed Out



SECTION 4. CIVILIANIZATION

Active Positions, Non-Transitional Vacancies, and Transitional Vacancies in Patrol

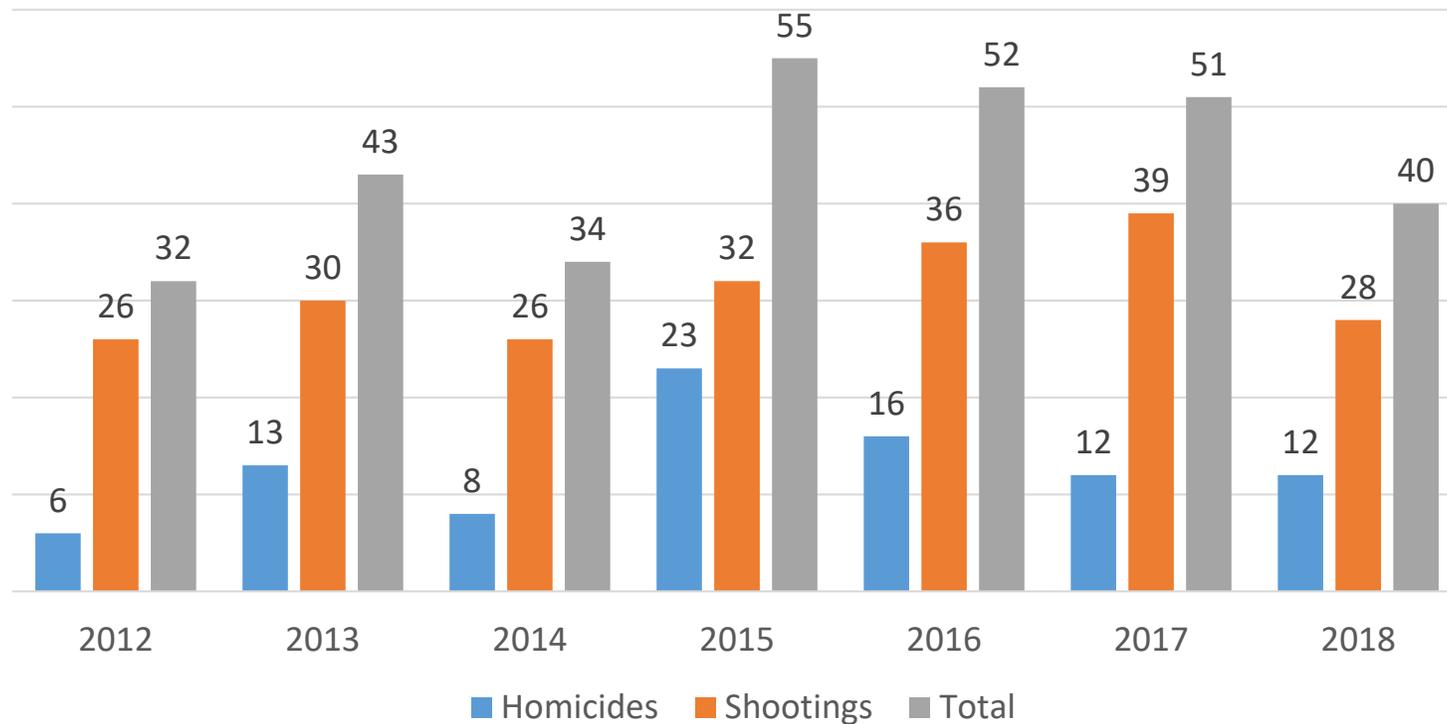
Patrol Strength by Type	July-18	Aug-18	Variance
Number of Active Positions in Patrol	1,056	1,036	-20
Number of (non-transitional) Vacancies in Patrol	245	265	+20
Number of Frozen Patrol Positions	0	0	0
Number of Patrol Officers on Light Duty	82	82	0
Number of Patrol Officers on Medical Leave	37	39	+2
Number of Patrol Officers Suspended	33	34	+1
Number of Patrol Officers on Military Leave	19	7	-12
Number of Patrol Officers Detailed Out	51	55	+4
Number of Terminal Officers on Leave	5	4	-1
Total # of Officers budgeted for patrol	1528	1522	-6

SECTION 4. TELEPHONE REPORTING UNIT

- Communications Activities Suggested by the City Council:
 - Include inserts in water bills
 - Social media blasts (BPD and District Facebook Pages, Twitter, Instagram, NextDoor)
 - Coordinated outreach with the Mayor's Office of Neighborhoods to Community Associations
 - A Media blitz on Charm TV, the Baltimore Sun, and local news stations
 - Coordinated outreach with each Agency PIO

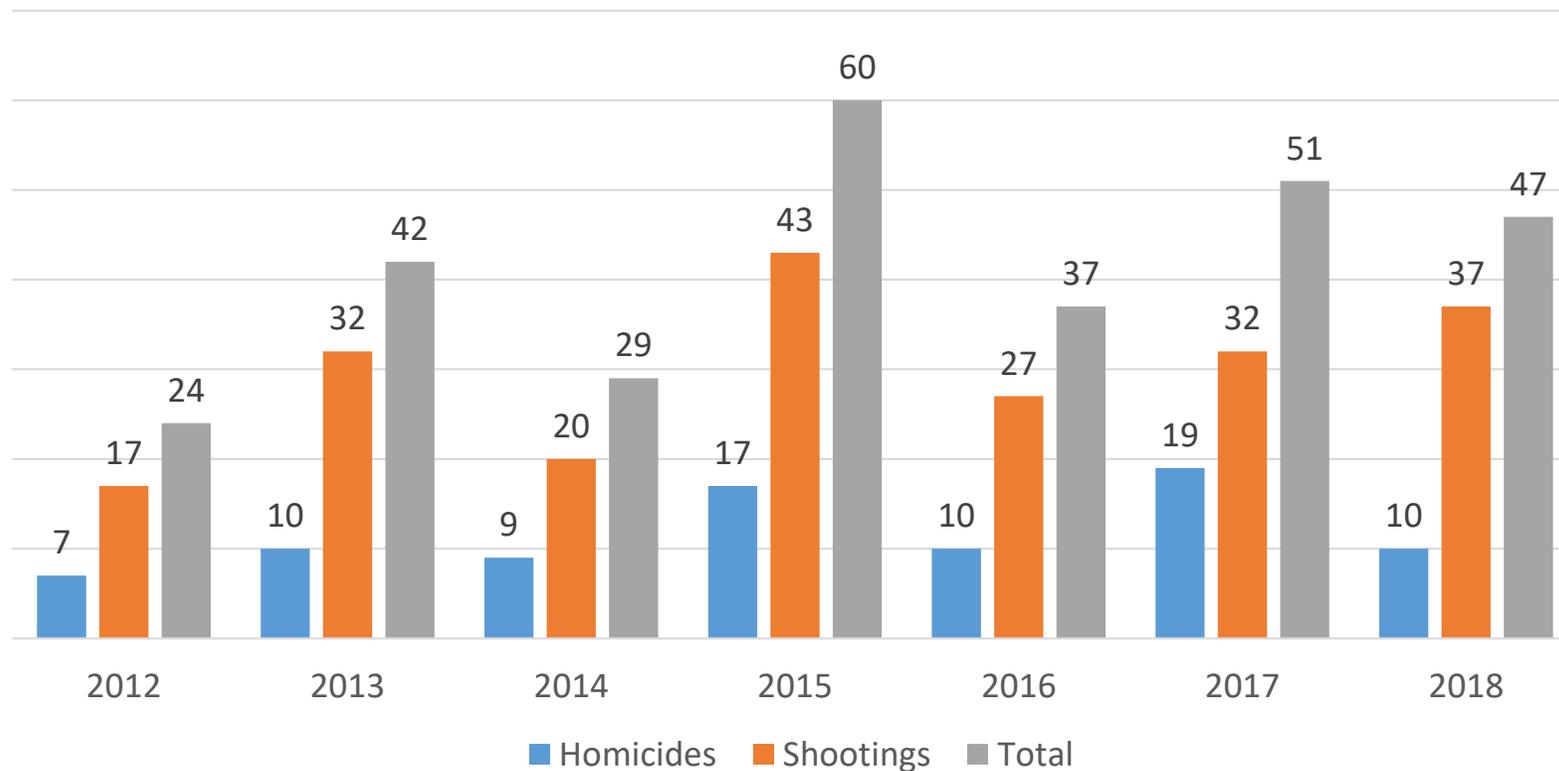
SECTION 5. STRATEGIC DECISION SUPPORT CENTERS (SDSC'S)

Comparison of Western District Crime
Weeks 23-36



SECTION 5. STRATEGIC DECISION SUPPORT CENTERS (SDSC'S)

Comparison of Eastern District Crime
Weeks 23-36

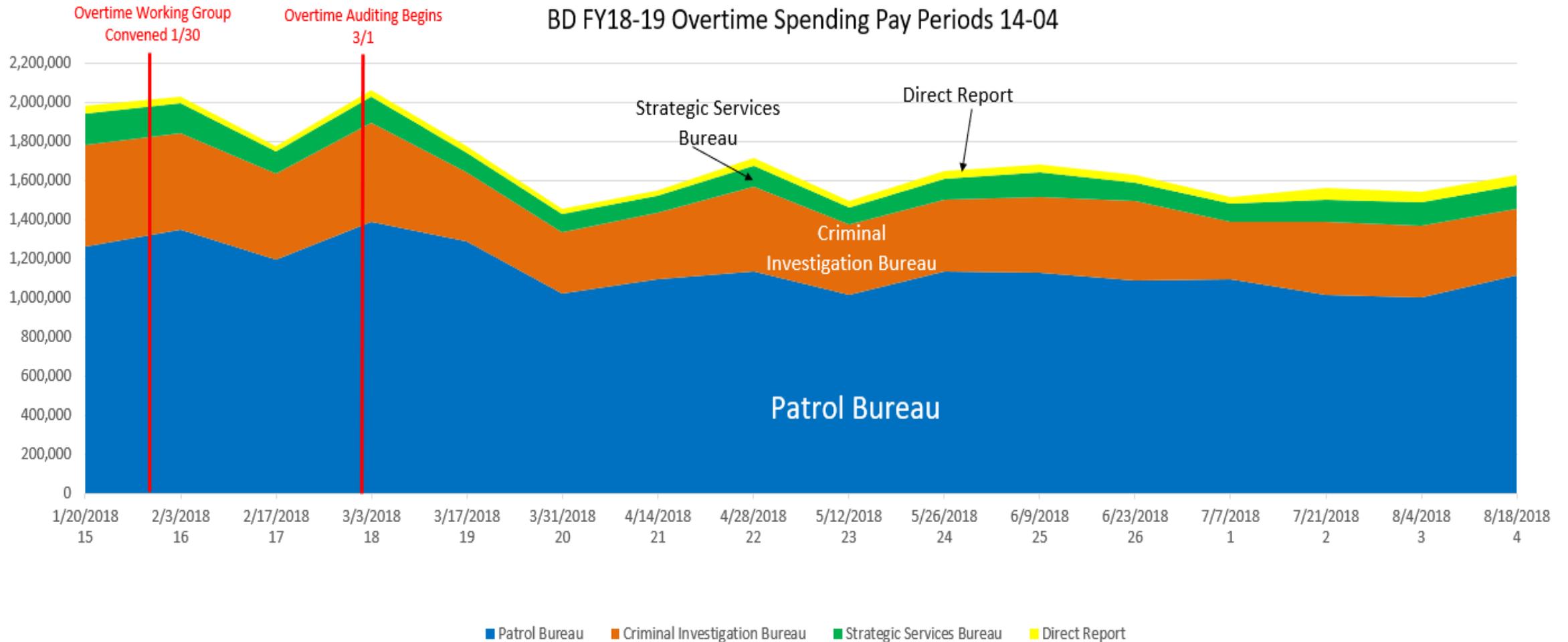


SECTION 6. STRATEGIC FEDERAL PARTNERSHIPS

- The panel is interested in tracking the following:
 - The number of federal agents working in Baltimore City
 - The resources BPD has committed to federal partnerships
 - The number of indictments stemming from the work of our federal partners

SECTION 7. OVERTIME

BD FY18-19 Overtime Spending Pay Periods 14-04



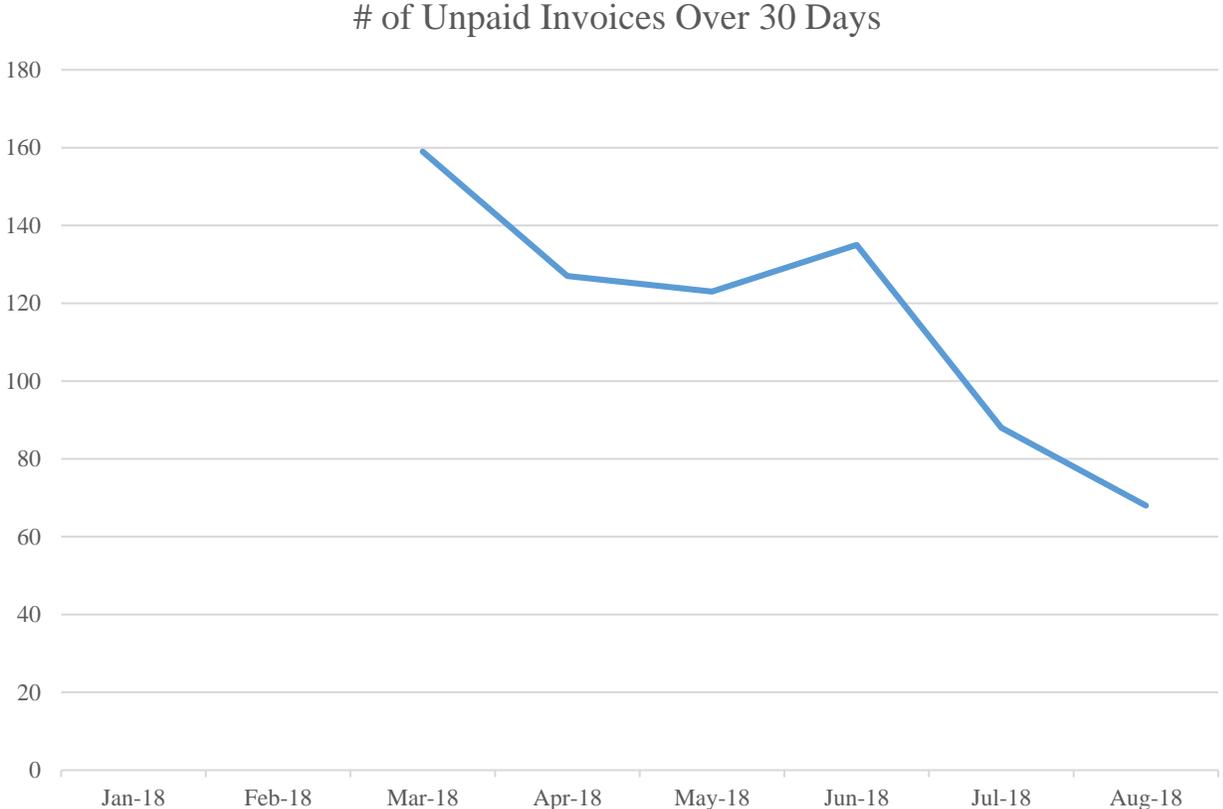
Pay Period	15	16	17	18	19	20	21	22	23	24	25	26	1	2	3	4
Police Bureau/Division	1/20/2018	2/3/2018	2/17/2018	3/3/2018	3/17/2018	3/31/2018	4/14/2018	4/28/2018	5/12/2018	5/26/2018	6/9/2018	6/23/2018	7/7/2018	7/21/2018	8/4/2018	8/18/2018
Patrol Bureau	1,262,244	1,348,290	1,196,816	1,391,526	1,291,616	1,019,994	1,094,893	1,137,132	1,013,815	1,138,131	1,126,679	1,090,918	1,092,215	1,014,394	1,004,797	1,114,182
Change in Spending		86,046	-151,474	194,710	-99,910	-271,622	74,899	42,239	-123,317	124,316	-11,452	-35,761	1,297	-77,821	-9,597	109,385
% Change		6.82%	-11.23%	16.27%	-7.18%	-21.03%	7.34%	3.86%	-10.84%	12.26%	-1.01%	-3.17%	0.12%	-7.13%	-0.95%	10.89%
Criminal Investigation Bureau	519,004	495,898	439,473	504,168	350,153	313,910	339,225	434,000	362,903	365,704	391,181	401,415	293,743	375,604	362,797	343,121
Change in Spending		-23,106	-56,425	64,695	-154,015	-36,243	25,315	94,775	-71,097	2,801	25,477	10,234	-107,672	81,861	-12,807	-19,676
% Change		-4.45%	-11.38%	14.72%	-30.55%	-10.35%	8.06%	27.94%	-16.38%	0.77%	6.97%	2.62%	-26.82%	27.87%	-3.41%	-5.42%
Strategic Services Bureau	161,196	151,673	111,499	132,450	101,710	98,117	86,066	102,484	84,136	107,903	125,421	99,676	96,494	111,322	121,583	118,355
Change in Spending		-9,523	-40,174	20,951	-30,740	-3,593	-12,051	16,418	-18,348	23,767	17,518	-25,745	-3,182	14,828	10,261	-3,228
% Change		-5.91%	-26.49%	18.79%	-23.21%	-3.53%	-12.28%	19.08%	-17.90%	28.25%	16.23%	-20.53%	-3.19%	15.37%	9.22%	-2.65%
Direct Report	38,633	37,036	27,070	33,459	33,567	21,556	26,613	42,483	34,578	38,842	42,392	39,759	33,751	63,842	50,348	55,968
Change in Spending		-1,597	-9,966	6,389	108	-12,011	5,057	15,870	-7,905	4,264	3,550	-2,633	-6,008	30,091	-13,494	5,620
% Change		-4.13%	-26.91%	23.60%	0.32%	-35.78%	23.46%	59.63%	-18.61%	12.33%	9.14%	-6.21%	-15.11%	89.16%	-21.14%	11.16%
Police Dept. Total	1,981,076	2,032,898	1,774,858	2,061,602	1,777,046	1,453,577	1,546,795	1,716,098	1,495,432	1,650,580	1,685,673	1,631,768	1,516,203	1,565,162	1,539,525	1,631,626
Change in Spending		51,822	-258,040	286,744	-284,556	-323,469	93,218	169,303	-220,666	155,148	35,093	-53,905	-115,565	48,959	-25,637	92,101
% Change		2.62%	-12.69%	16.16%	-13.80%	-18.20%	6.41%	10.95%	-12.86%	10.37%	2.13%	-3.20%	-7.08%	3.23%	-1.64%	5.98%

Total General Fund Overtime Spending	Pay Period 1	Pay Period 2	Pay Period 3	Pay Period 4	Fiscal YTD
FY2016	\$1,467,911	\$1,799,692	\$1,595,464	\$1,661,299	\$6,524,365
FY2019	\$1,516,203	\$1,565,162	\$1,539,525	\$1,631,626	\$6,252,516
Variance	\$48,292	-\$234,530	-\$55,939	-\$29,673	-\$271,849
% Change	3%	-13%	-4%	-2%	-4%

Total General Fund Overtime Spending	Pay Period 1	Pay Period 2	Pay Period 3	Pay Period 4	Fiscal YTD
FY2017	\$1,765,246	\$1,751,229	\$1,641,524	\$1,497,567	\$6,655,566
FY2019	\$1,516,203	\$1,565,162	\$1,539,525	\$1,631,626	\$6,252,516
Variance	-\$249,043	-\$186,067	-\$101,999	\$134,059	-\$403,050
% Change	-14%	-11%	-6%	9%	-6%

Total General Fund Overtime Spending	Pay Period 1	Pay Period 2	Pay Period 3	Pay Period 4	Fiscal YTD
FY2018	\$1,721,484	\$1,816,208	\$1,818,617	\$1,890,124	\$7,246,433
FY2019	\$1,516,203	\$1,565,162	\$1,539,525	\$1,631,626	\$6,252,516
Variance	-\$205,281	-\$251,046	-\$279,092	-\$258,498	-\$993,917
% Change	-12%	-14%	-15%	-14%	-14%

SECTION 8. PROMPT PAYMENT



85%
Invoices Paid Within 30 Days

SECTION 8: PROMPT PAYMENT

Top Four Vendors with the Highest # of Unpaid Invoices Over 30 Days	Sum of Amount	Number of Unpaid Invoices	Average Number of Days Unpaid
Fisher Scientific (300 Industry Drive) Pittsburgh, PA 15275	\$1,972.34	4	103
F & F and A.Jacobs & Sons, Inc. (1100 Wicomico St. suite 401) Baltimore, MD 21230	\$1,377.70	3	139
Airbus Helicopters, Inc	\$1,825.00	2	303
Airbus Helicopters, Inc (2701 Forum Drive) Grand Prairie, TX 75052	\$167,189.74	2	34

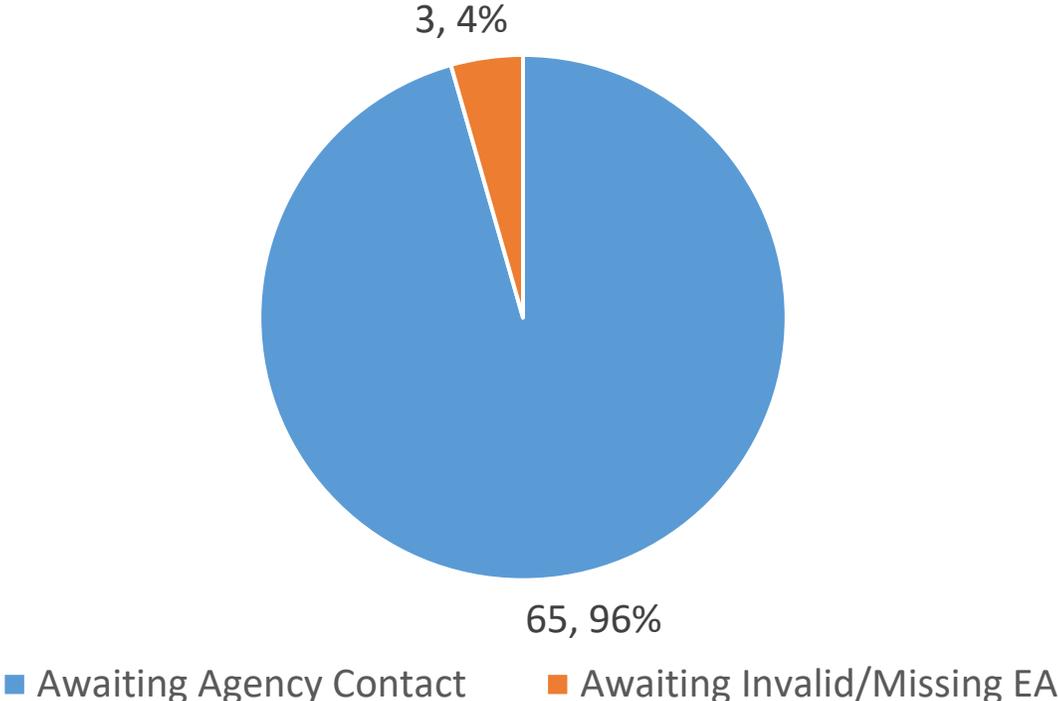
Top Three Vendors with the Highest Value of Unpaid Invoices Over 30 Days	Sum of Amount	Number of Unpaid Invoices	Average Number of Days Unpaid
Colossus, Incorporated (102 W. 3rd Street Ste 750) Winston-Salem, NC 27101	\$190,224.02	1	62
Airbus Helicopters, Inc (2701 Forum Drive) Grand Prairie, TX 75052	\$167,189.74	2	34
Tele-Tector of Maryland Inc. (6935 Oakland Mills Road Suite E) Columbia, MD 21045	\$108,971.88	2	258

Vendors which have Invoices Unpaid for 90 Days or More	Sum of Amount	Number of Unpaid Invoices	Average Number of Days Unpaid
Tele-Tector of Maryland Inc. (6935 Oakland Mills Road Suite E) Columbia, MD 21045	\$108,971.88	2	258
Red Hawk, a UTC Fire and Security company (798 Cromwell Park Drive, Suite Q) Glen Burnie, MD 21061	\$93,662.00	2	187
IBM (PO Box 643600) Pittsburgh, PA 15264-3600	\$21,960.00	2	253
Matthew Bender & Company, Inc.(dba LexisNexis Matthew Bender) (P.O. Box 7247-0178 State & Local Government Accounts) Philadelphia, PA 19170	\$9,625.00	1	303
Agilent Technologies	\$9,462.28	1	303
Qiagen, Inc. (PO Box 5132) Carol Stream, IL 60197-5132	\$8,479.68	1	262
Premier Staffing Source, Inc. (4640 Forbes Boulevard, Suite 200A) Lanham, MD 20706	\$8,366.18	2	116
Metropolitan Protective Services, Inc.	\$7,943.03	1	303
Standard Office Supply (6411 Ivy Lane Suite 700) Greenbelt, MD 20770	\$6,819.12	1	303
SketchCop Solutions	\$6,050.00	1	303
SHI International Corp. (290 Davidson Ave) Somerset, NJ 08873	\$4,468.24	2	219
Qiagen, Inc.	\$3,739.68	1	303
Nestle Waters North America DBA ReadyRefresh (3604 Commerce Drive) Baltimore, MD 21227	\$2,881.19	1	303
Fisher Scientific (300 Industry Drive) Pittsburgh, PA 15275	\$1,972.34	4	103
Safety League Inc, dba Atlantic Tactical (772 Corporate Circle) New Cumberland, PA 17070	\$1,959.51	1	303

Vendors which have Invoices Unpaid for 90 Days or More	Sum of Amount	Number of Unpaid Invoices	Average Number of Days Unpaid
Airbus Helicopters, Inc	\$1,825.00	2	303
F & F and A.Jacobs & Sons, Inc. (1100 Wicomico St. suite 401) Baltimore, MD 21230	\$1,377.70	3	139
W. W. Grainger, Inc. (8200 Citation Road) Baltimore, MD 21221	\$863.92	2	177
1st Choice Staffing , LLC (P.O. Box 56346 c/o Action Capital Corporation) Atlanta, GA 30343	\$846.80	1	290
T Mobile USA, Inc. (P.O. Box 94503) Seattle, WA 98124	\$600.00	1	125
ROBERTS OXYGEN COMPANY INC (712 STEMMERS RUN RD) Baltimore COUNTY, MD 21221	\$575.31	2	216
Free State Reporting, Inc. (1378 Cape St. Claire Road) Annapolis, MD 21409	\$567.00	2	118
Promega Corporation (P.O. Box 689768) Chicago, IL 60695	\$535.00	1	104
Enterprise Leasing Company of Baltimore (701 Wedeman Ave) Linthicum, MD 21090	\$468.30	1	303
Lawmen Supply Company of New Jersey, Inc. (7150 Airport Hwy, Jay Weston 7150 Airport Highway) Pennsauken, NJ 08109	\$455.00	2	303
Xerox Corporation (6350 Stevens Forest Suite 300) Columbia, MD 21046	\$364.75	1	303
ROBERTS OXYGEN COMPANY INC	\$198.00	1	303
West Marine Products, Inc. (500 westridge drive) Watsonville, CA 95076	\$188.86	1	192
Dunbar Armored (50 Schilling Road) Hunt Valley, MD 21031	\$163.90	1	303
Continental Testing	\$150.00	1	303
CPR Savers and First Aid Supply LLC	\$109.45	1	303
Rudolph's Office & Computer Supply Inc. (6610 Amberton Dr Suite 400) Elkridge, MD 21075	\$109.20	1	171
BRP US Inc	\$16.14	1	303
Acme Auto Leasing, LLC (440 Washington Ave Suite 400) North Haven, CT 06473	\$12.00	1	303

SECTION 8: PROMPT PAYMENT

Invoices Unpaid Over 30 Days by Status, August 2018



SECTION 9. MAKING BALTIMORE SAFE SOLUTION TRACKER

Date Open	Problem Description	Person Responsible	Expected Close Date	Solution Description	Current Status
1/5/2018	Arrests are not being tracked from DAT initiatives. A tracking system needs to be developed.	Drew Vetter, MOCJ	4/13/2018	MOCJ has developed an alternative tracking database for homicides, shootings, and gun cases	Completed
1/5/2018	BPD is having issues with field-based reporting, accurate data collection, and timely distribution of data. BCIT needs to assist BPD in identifying technology solutions.	Deidra Hollins, BCIT	TBD, waiting on BCIT	Computer terminals in cars and web-RMS	Initiated

Date Open	Problem Description	Person Responsible	Expected Close Date	Solution Description	Current Status
1/5/2018	The excessive number of overtime codes has contributed to BPD's difficulty in managing overtime. Consolidating the more than 100 overtime codes into 5-6 categories will simplify the process and improve control.	Paula Williams, BPD	June-July 2018	Will be done when Kronos is online	Initiated
10/13/2017	The HIDTA/INTEL team has had 6 Research Analyst vacancies since September 2017.	Col. Byron Conaway, BPD	TBD	1 candidate hired, 2 have accepted offers	Ongoing
1/19/2018	In relation to the VRI, BPD needs to increase participation in Mayor's Call to Action meetings.	Lt. Col. Worley	TBD		Initiated

SECTION 9. MAKING BALTIMORE SAFE SOLUTION TRACKER

Date Open	Problem Description	Person Responsible	Expected Close Date	Solution Description	Current Status
1/19/2018	Increased youth attendance at Rec Center weekend extended hours for the VRI is a missed opportunity for city agencies to provide wrap-around services to those in need.	Asia Scott/Lt. Col. Worley/MOSS	TBD		Initiated
1/19/2018	MOCJ will provide the maps of At-Risk Individuals, drug shops, problem businesses, and the color-coded street analysis of gun crime incidents for each VRI focus area on a weekly basis at VRI morning meetings.	Drew Vaught	2/5/2018, ongoing weekly	MOSS has assumed responsibility for this action by providing pre- and post-site visit briefings.	Ongoing

Date Open	Problem Description	Person Responsible	Expected Close Date	Solution Description	Current Status
1/19/2018	JHU has agreed to gauge the effectiveness of the VRI. Provide a methodology for this analysis, and prepare a monthly update of the findings.	Professor Daniel Webster	2/5/2018, ongoing monthly		Ongoing
2/16/2018	Re-classify the “Research Analyst” position into “Crime Analyst”	Chief Steve O’Dell	3/16/2018	Supplemental questionnaire was redeveloped, individuals responsible with preparing salary offerings have specific instructions	Complete, 3/16/2018

SECTION 9. MAKING BALTIMORE SAFE SOLUTION TRACKER

Date Open	Problem Description	Person Responsible	Expected Close Date	Solution Description	Current Status
4/13/2018	The addresses of offenders returning from prison are not being updated and communicated between stakeholders in a timely fashion; exit orientations and P&P are opportunities for more outreach	MOSS, MOCJ, P&P, BCIT, MOAAME, P&P	June 2018	P&P needs to update addresses and case notes in CMS, BPD needs daily data dump, P&P has embedded 2 agents in the Watch Center	Initiated
5/18/2018	BPD/SST are unable to install ShotSpotter sensors around Public Housing locations	BPD, MOCJ, HABC, HUD	9/21/2018	MOCJ will coordinated with HABC and HUD to get SST installed in Public Housing locations	Completed