

Catherine E. Pugh
Mayor



Room 250
City Hall
Baltimore, MD 21202

MEMORANDUM:

February 1, 2018

FROM: MOSS/ CitiStatSMART

TO: Mayor Pugh, Kim Morton, Mayor's Chief of Staff, Darryl De Sousa, Police Commissioner, Jim Gillis, BPD Chief of Staff, Drew Vetter, Director, MOCJ, Dan Hymowitz, Director, Mayor's Office of Innovation, and Frank Johnson, Director, MOIT

SUBJECT: **CitiStatSMART PoliceStat Data Collection Planning – Friday, February 2, Idea Lab 417 E. Fayette Room 466**

Overview

As a result of recent difficulties around the schedule and timeliness of deliverables around the Making Baltimore Safe PoliceStat meetings, the CitiStatSMART team has proposed to re-evaluate the Making Baltimore Safe bi-weekly schedule and to standardize the topics and data requests for meetings moving forward.

The following individuals have been identified to participate in this effort:

- BPD Chief of Staff Jim Gillis
- Chief Steven O'Dell
- Inspector Byron Conaway
- Inspector Don Bauer
- Sgt. William MacDonald
- Captain Jason Yerg
- Chief Mel Russell
- Kendra Parlock
- Shiloh Tillemann-Dick
- Josh Wilson
- Drew Vetter
- Drew Vaught
- Kerry Yerico
- Deidra Hollins
- Derek Canton
- Paul Herman
- Dan Hymowitz
- Emily Ianacone
- Matt Rappaport
- Bob Cennane
- Moses Pounds, JHU GovEx

- Sheila Dugan, JHU GovEx

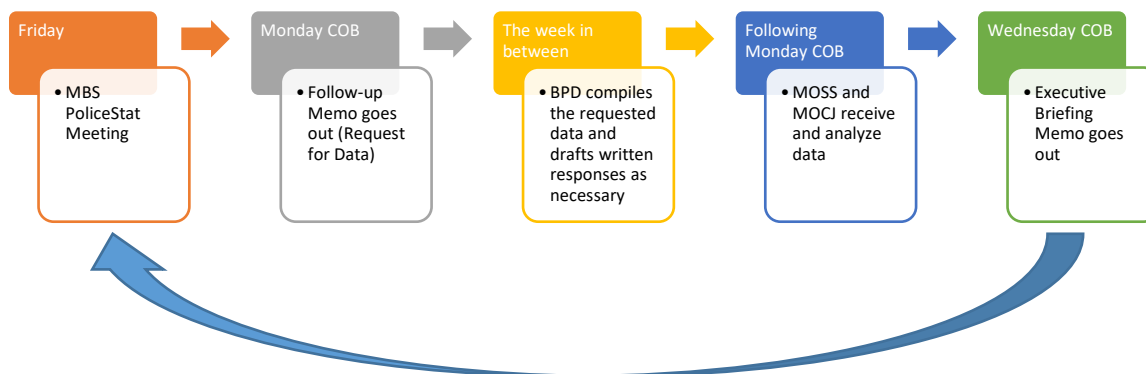
Process Mapping (SIPOC)

The PoliceStat process is multifaceted with multiple key participants and stakeholders. In this exercise a SIPOC will be created. For each of the steps illustrated in the high level process map below, participants need to outline the “Inputs” and “Outputs” of that step, and who are the “Suppliers” of the “Inputs” and the “Customers” of those “Outputs”.

Specifically, CitiStatSMART participants will be asked to answer the following questions:

1. What are your activities as a Supplier or a Customer in this step of the process?
2. What challenges are you experiencing?
3. What is going well?

The expectation is that there will be a defined data collection process along with identified roles and responsibilities timely collection and reporting of data related to the performance measure for the CitiStatSMART meetings.



Given a limited amount of time, the CitiStatSMART team will limit the discussion of each of the following agenda items to the time allotted:

- 9:30 – Introduction/ Review of Performance Measures
- 9:40 – Review of Best Practices in Data Sharing (JHU GovEx)
- 9:45 – Process Mapping and Brainstorming
- 10:40 – Solutions, Review, and Conclusion

Performance Measures and Required Data

The CitiStatSMART team expects to receive raw data, geocoded for the police districts and the current Mayoral priority zones (i.e. VRI), for the following items on a weekly basis, which will be on the Monday following the release of the Making Baltimore Safe Follow-up memo:

- Part I Crime, from the Master Crime Table (weekly).
 - # of homicides
 - # of non-fatal shootings
 - # of aggravated assaults
 - # of burglaries
 - # of street robberies
 - # of commercial robberies
 - # of carjacking robberies

- BPD Enforcement (weekly), in excel format, not from the ComStat book
(The CitiStatSMART Team would like to receive the ComStat book and the weekly tactical summary on a regular basis. The team has not always received the packages in a timely fashion in the past)
 - # of arrests
 - Tagged by type of arrest (e.g. CDS, warrant, handgun, etc.)
 - # of car stops
 - # of field interviews
 - # of GORA checks
 - # of guns seized/recovered
 - # of Investigative stops
 - # of Parole & probation Checks
 - # of Warrant Turn-ups
 - # of business checks
- Staffing and Recruiting (monthly)
 - Monthly hiring and attrition rates
 - Police Academy Graduation Rates
- Overtime (monthly)

Additionally, BPD has referenced several strategic initiatives that the CitiStatSMART team would like to evaluate for effectiveness, namely:

- **MBS Meeting 1: Increase Effective Policing**
 - Review and enhance the structural and organizational effectiveness of BPD
 - # of officers required to staff the patrol schedule
 - Continue improving BPD's technology for fighting and solving crime
 - # of NIBIN hits linking guns to other crimes
 - Improve the training of our police
 - # of discourteous & misconduct complaints
 - Increase the number of sworn officers on patrol
 - # of officers reassigned to patrol as a result of civilianization
 - Promote professional development
 - # of officers taking advantage of the current tuition assistance program
- **MBS Meeting 2: Reduce the # of Violent Repeat Offenders**
 - Go after illegal gun possession, which is the leading cause of violence in the City
 - # of Nolle Pros dispositions and the reasons why
 - Focus on strategic patrols and community enforcement
 - Clearance rates by crime categories
 - Focus on de-escalation
 - # of incidents mitigated
 - Enhance operational and strategic intelligence gathering methods
 - Tracking of the Trigger-Puller List targets/Number of Trigger Pullers arrested
- **MBS Meeting 3: Enhance Cross-Agency Coordination**
 - Improve coordination and communication with Federal partners
 - # of violent offender cases prosecuted in Federal Courts
 - % of Consent Decree objectives completed on time
 - Improve coordination and communication with State partners
 - # of probation violations pursued
 - # of high priority warrants assigned to WATF (and MSP)
 - Improve coordination and communication with City officials

- % reduction in homicides and non-fatal shootings in the VRI focus areas compared to the same time last year
- **MBS Meeting 4: Improve Community Engagement**
 - Improve and expand direct interaction with City officials
 - # of outreach encounters with citizens
 - Expand official community oversight roles
 - % who feel that police understand and respect civilian concerns
 - Expand access and effectiveness of social media and other electronic information
 - # of followers/subscribers/impressions