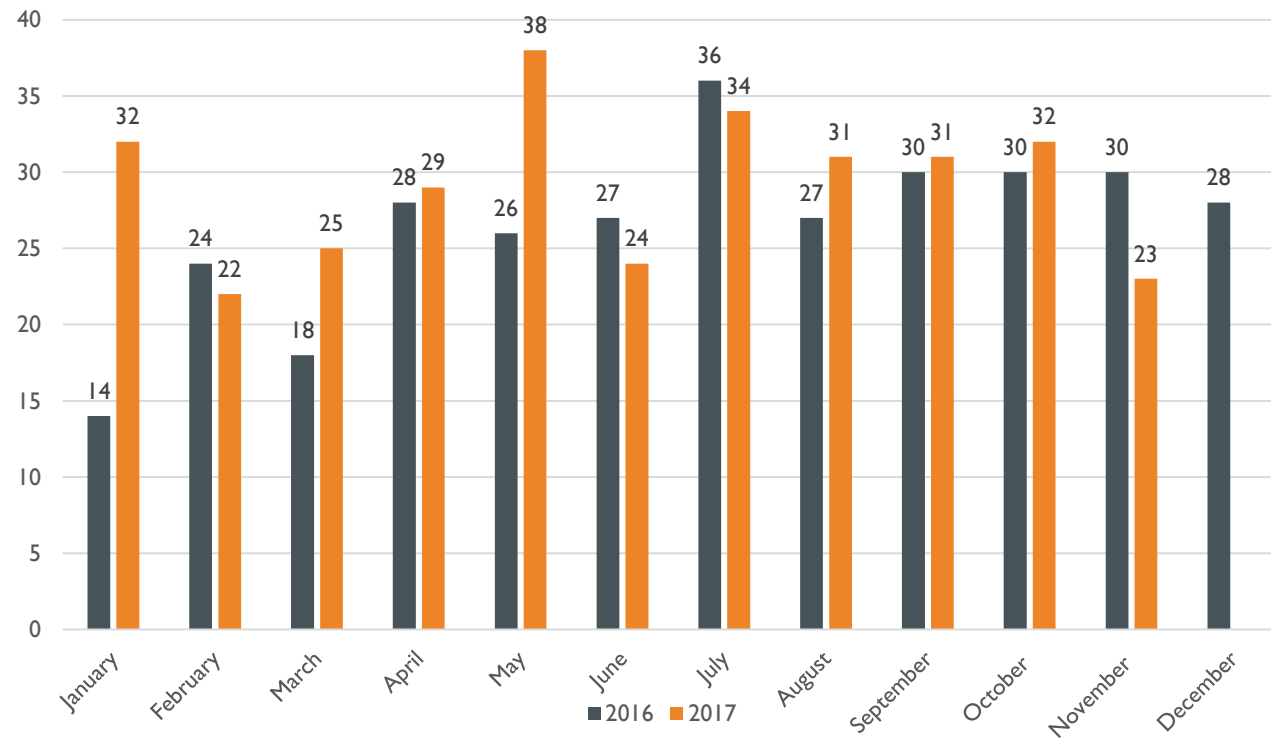


# CITISTATSMART – MAKING BALTIMORE SAFE

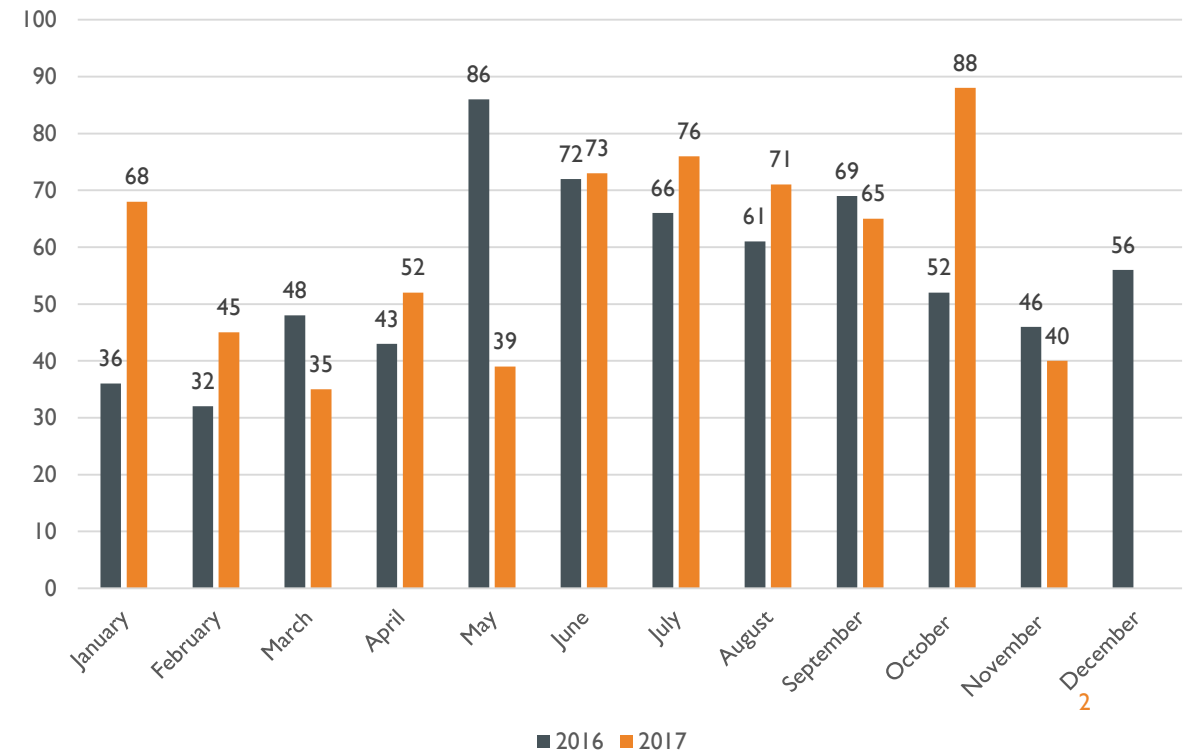
- CitiStatSMART will hold Making Baltimore Safe meetings every two weeks to discuss the latest information and come up with strategies to reduce crime. The regularity of the meetings allows for the development of immediate solutions and quickly assess if strategies are working or if a course correction is needed. Emphasis is on increasing communication and collaboration with a focus on strategies in the Mayor's Violence Reduction Plan.
- Agenda 12/8/17
  - Crime trend Analysis – End of Year Projections
  - Reducing the Number of VROs
    - Juvenile Violence
  - Enhance and Expand Cross-Agency Coordination
    - VRI Analysis
  - Increasing Effective Policing—
    - Increase the number of sworn officers on patrol
      - Staffing and Recruiting
    - Review and Enhance the Structural and Organizational Effectiveness of BPD
      - Attrition
      - Overtime
    - Improve the training of our police

# CRIME TREND ANALYSIS

## Homicides by Month (through 11/30)

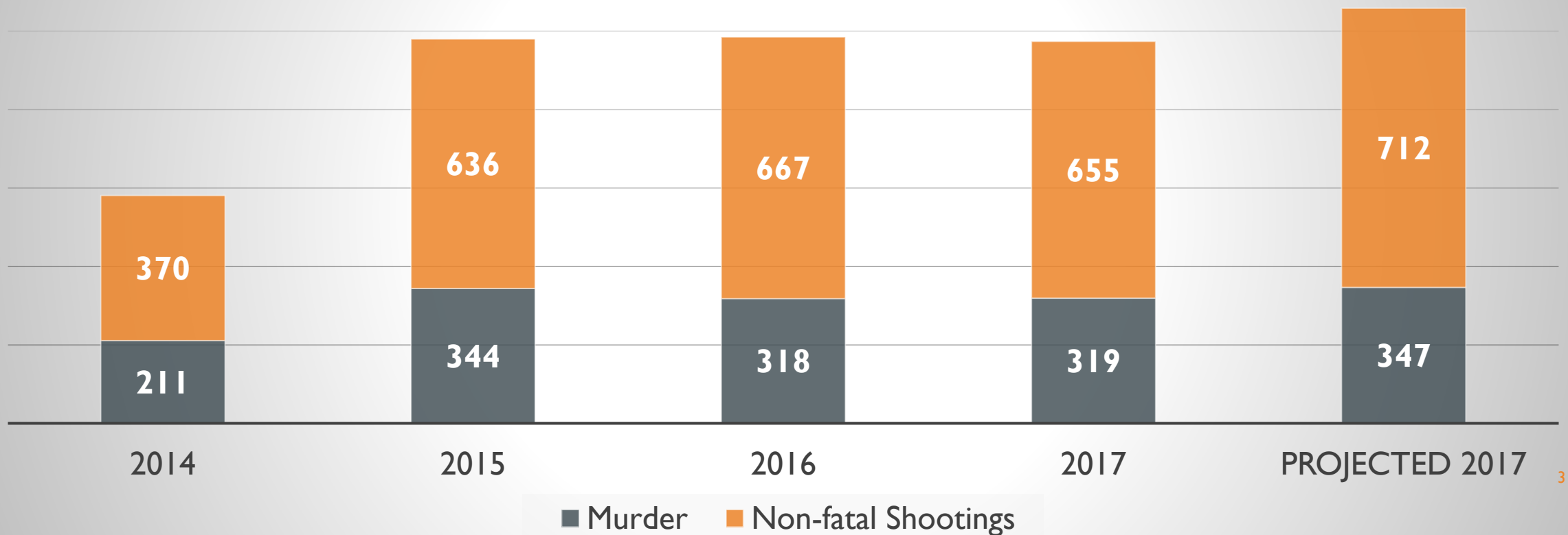


## Shootings by Month (through 11/30)



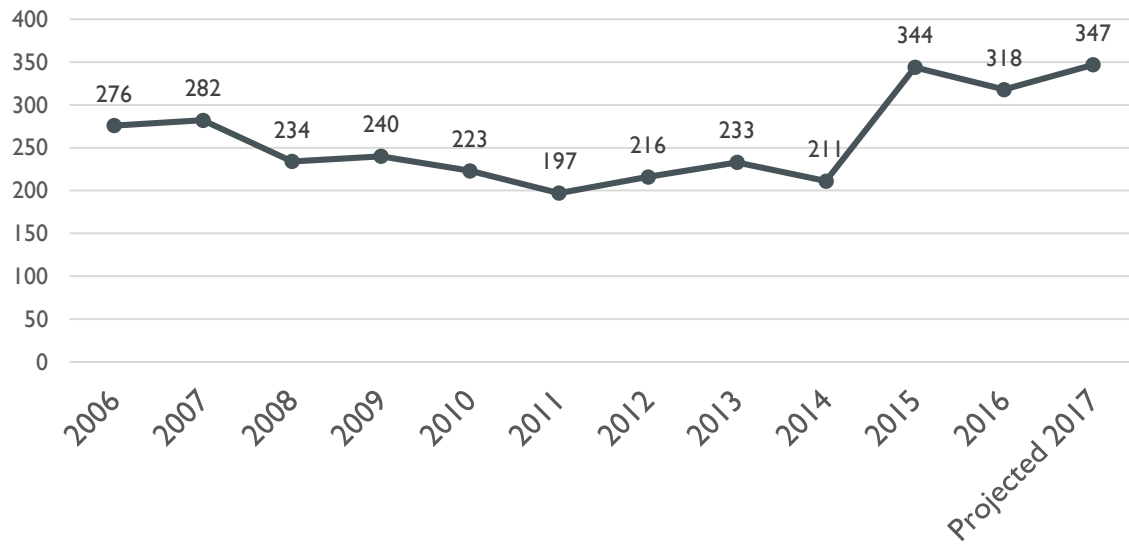
# CRIME TREND ANALYSIS – END OF YEAR VIOLENT CRIME PROJECTIONS

**Murder and Non-Fatal Shootings by Year**

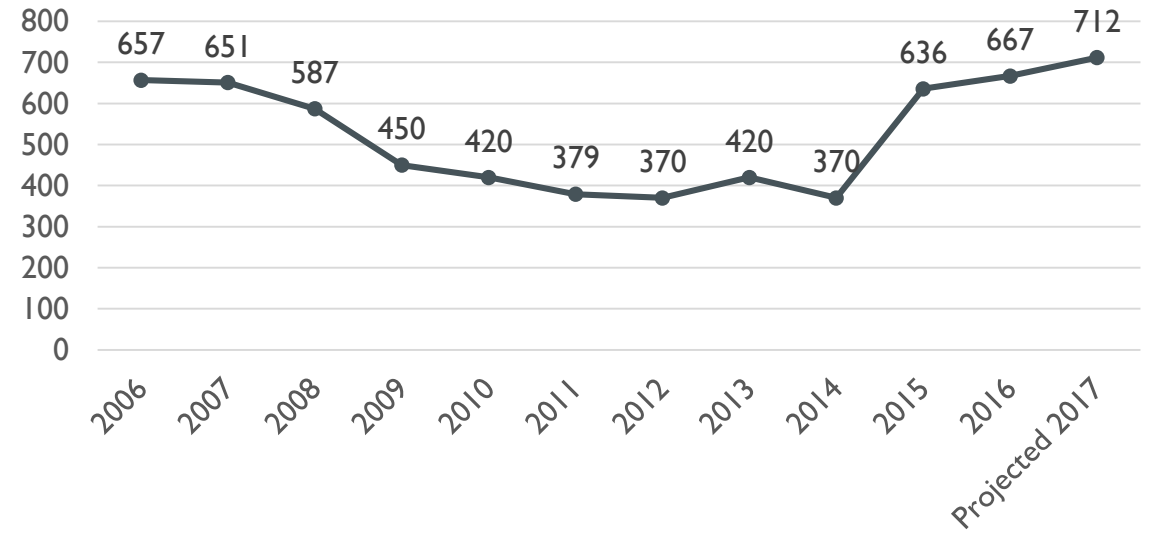


# CRIME TREND ANALYSIS – END OF YEAR VIOLENT CRIME PROJECTIONS

## Homicides by Year

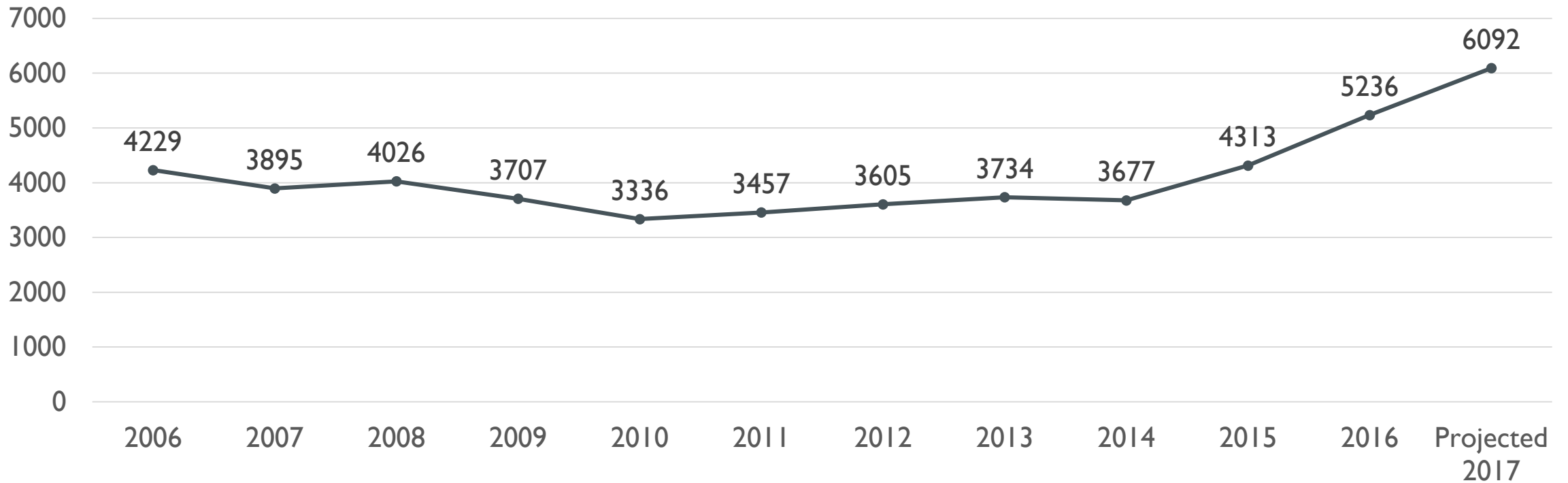


## Non-fatal Shootings by Year



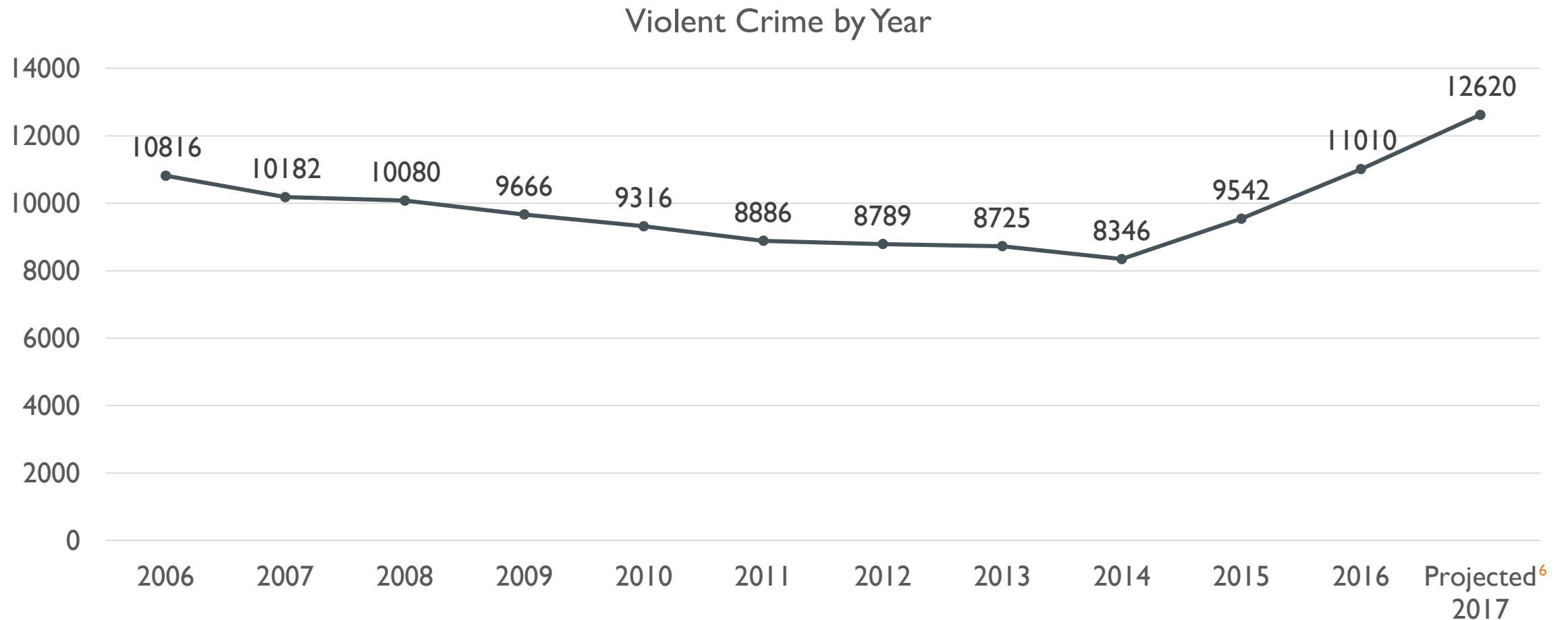
# CRIME TREND ANALYSIS – END OF YEAR VIOLENT CRIME PROJECTIONS

Robbery by Year



- Robbery continues to be on an upward trend and if we end with the projected number, it will be a 56% increase from 10 years ago in 2007.

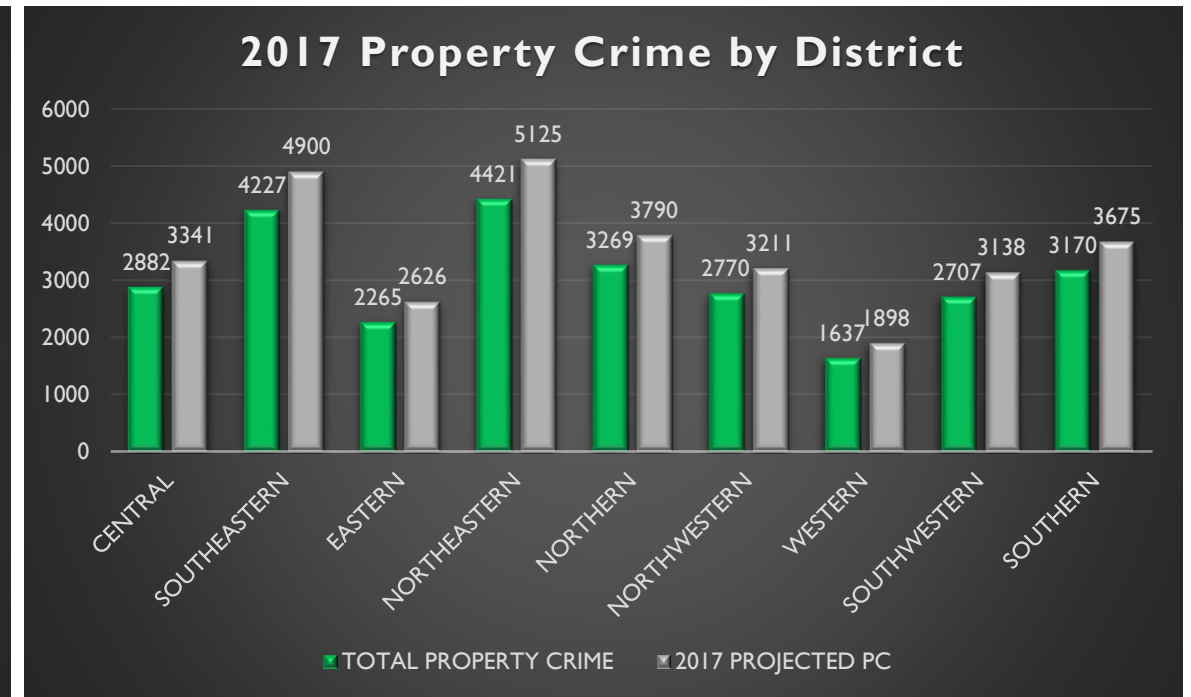
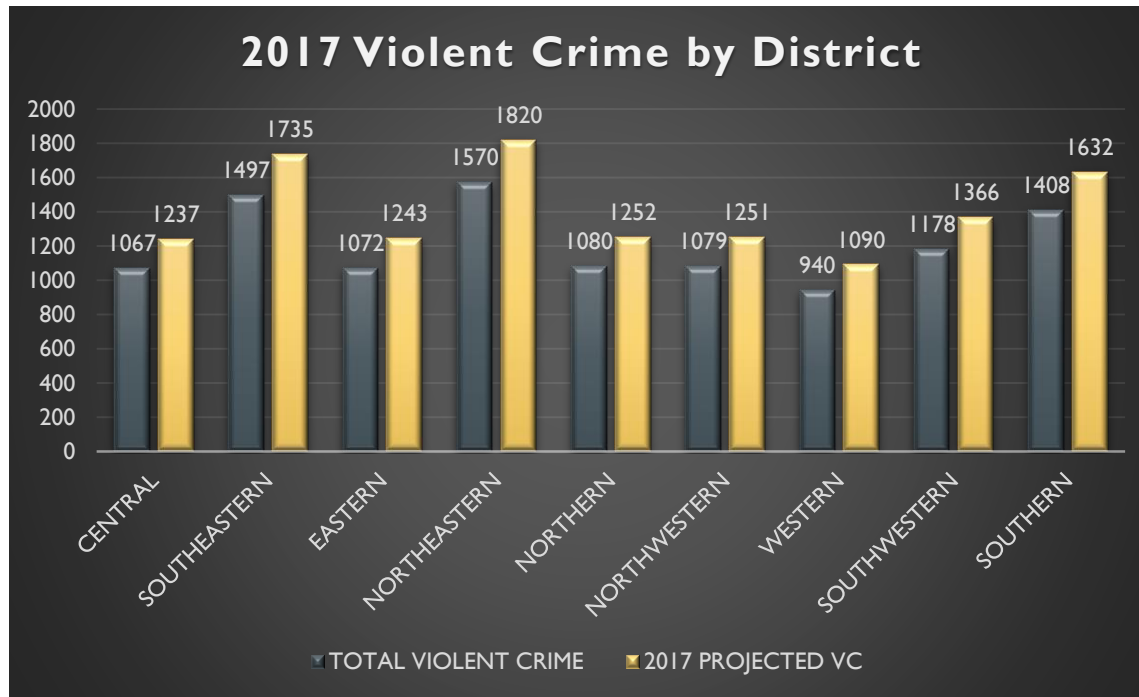
# CRIME TREND ANALYSIS – END OF YEAR VIOLENT CRIME PROJECTIONS



# CRIME TREND ANALYSIS – END OF YEAR VIOLENT CRIME PROJECTIONS

City	Population	Homicide	Violent Crime	Homicide Rate Per 100,000	Violent Crime Rate per 100,00
St. Louis	314,507	188	6,017	60	1913
New Orleans	397,208	174	4,249	44	1070
Oakland	424,998	85	6,059	20	1426
Kansas City	478,364	129	7,915	27	1655
Milwaukee	600,193	141	9,201	23	1533
Baltimore	618,385	318	11,010	51	1780
Memphis	656,434	196	11,947	30	1820
Detroit	669,673	303	13,705	45	2047
Boston	673,880	49	4,767	7	707
Washington DC	681,170	138	7,711	20	1132
Philadelphia	1,570,826	273	15,534	17	989
Chicago	2,725,153	765	30,126	28	1105

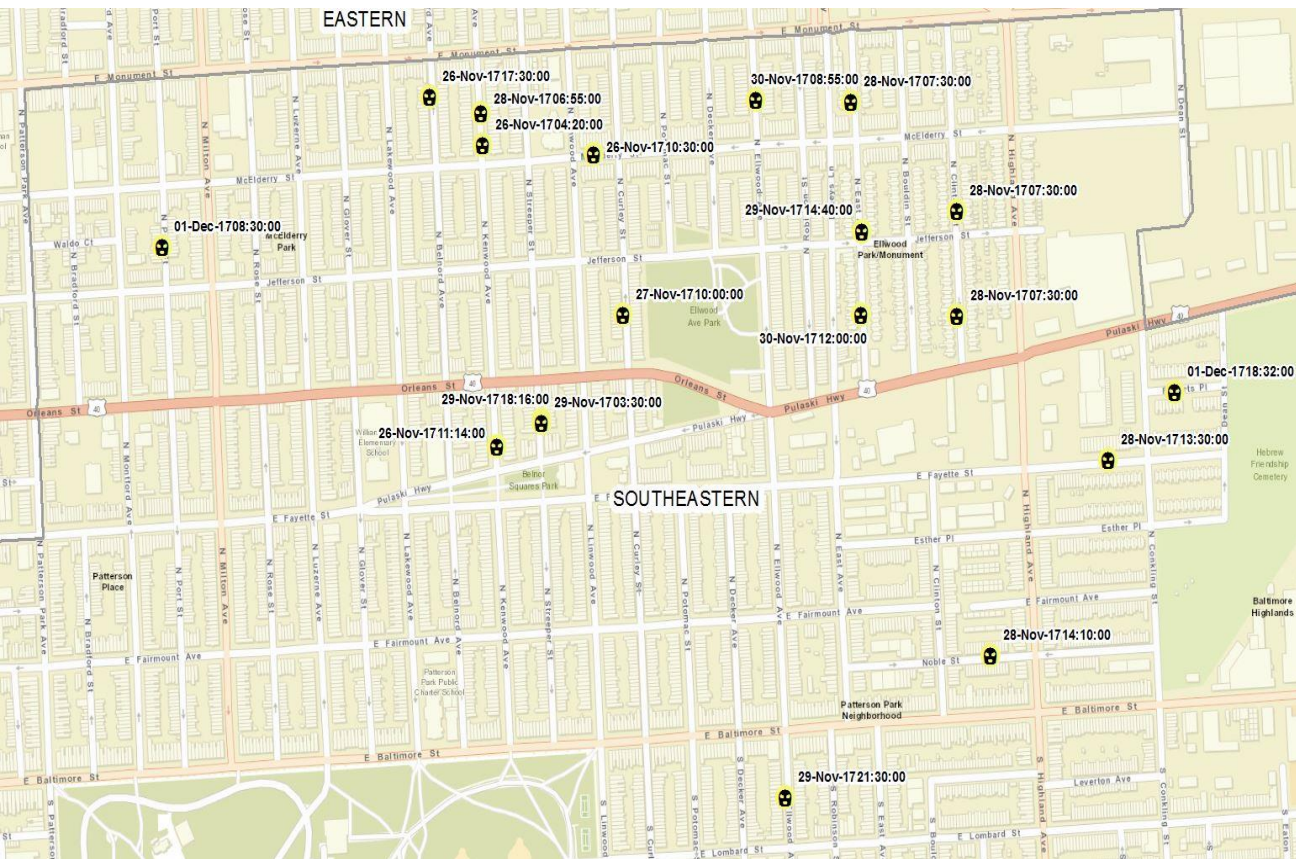
# PART I CRIME AND PROPERTY CRIME BY DISTRICT



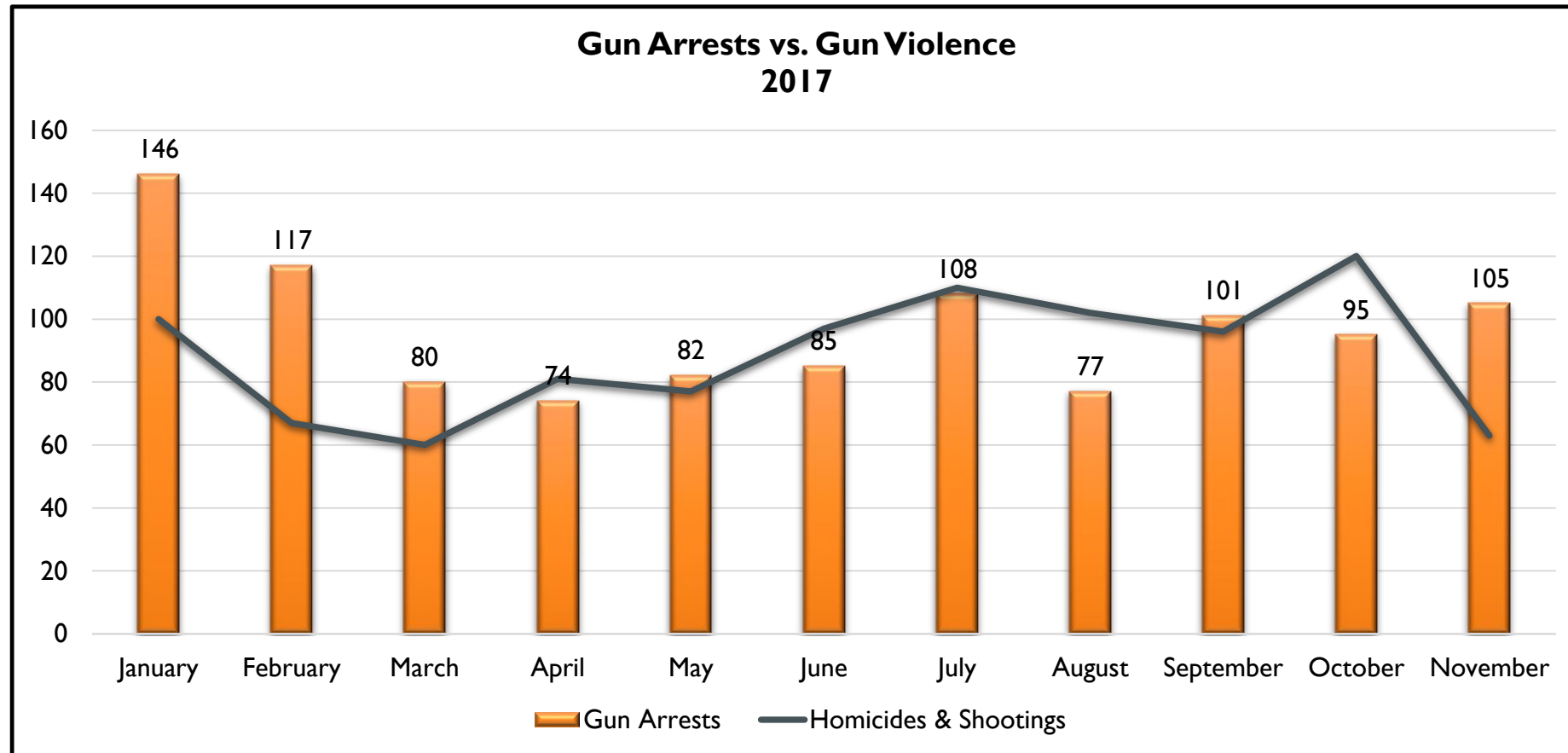
- The Northeastern and Southeastern are projected have the highest totals in the city for both violent crime and property crime



# BURGLARIES IN THE SOUTHEASTERN DISTRICT



# GUN ARRESTS



# JUVENILE ARRESTS

Juvenile Arrests	2016	2017	% Change
Robbery	289	249	-14%
Stolen Auto	199	177	-11%
Weapons Possession	41	33	-20%
Disorderly	37	12	-68%

# CLEARANCE RATES

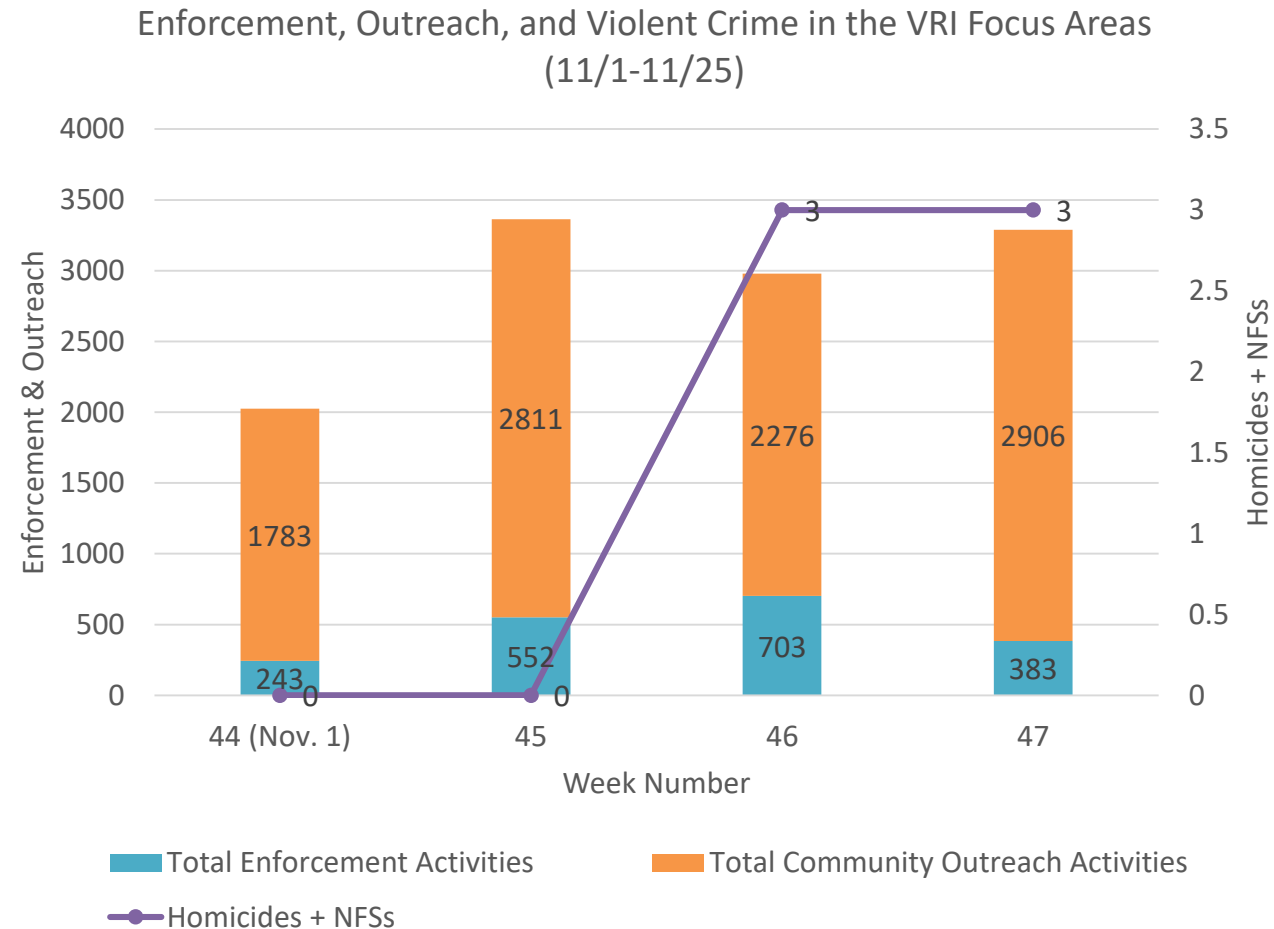
OFFENSE	Percentage of Cases Cleared During Current Year 2017	2016
HOMICIDE	31%	??
ROBBERY	11%	22%
AGG.ASSAULT	14%	28%
BURGLARY	3%	4%

DISTRICT	ROBBERY	AGG.ASSAULT	BURGLARY
CENTRAL	16%	20%	7%
SOUTHEASTERN	10%	16%	3%
EASTERN	12%	11%	4%
NORTHEASTERN	10%	17%	3%
NORTHERN	15%	12%	3%
NORTHWESTERN	9%	12%	2%
WESTERN	7%	14%	4%
SOUTHWESTERN	10%	14%	3%
SOUTHERN	10%	12%	4%

# ENHANCE AND EXPAND CROSS-AGENCY COORDINATION: VIOLENCE REDUCTION INITIATIVE OVERVIEW

Change In Weekly Crime Patterns During Violence Reduction Initiative					
Crime	Weekly Average Prior to Initiative	Weekly Average Since Initiative	Percent Difference	Weekly Average for Rest of City Since Initiative	Initiative v. 2016 Comparison
Aggravated Assault	12.4	9	-27.4%	-13.8%	-32.5%
Burglary	6.8	5	-26.5%	-15.7%	-54.6%
Homicide	1.5	1	-33.3%	-14.8%	-25.0%
Robbery - Carjacking	0.7	0.6	-14.3%	8.5%	-40.0%
Robbery - Commercial	1.1	1	-9.0%	10.2%	-40.0%
Robbery - Street	4.9	3.4	-31.0%	-16.6%	-46.3%
Non-Fatal Shooting	3.1	1.4	-55.0%	-35.2%	40.0%

# ENHANCE AND EXPAND CROSS-AGENCY COORDINATION: VIOLENCE REDUCTION INITIATIVE OVERVIEW





# ENHANCE AND EXPAND CROSS-AGENCY COORDINATION: VIOLENCE REDUCTION INITIATIVE OVERVIEW

**Average Service Requests in VRI Areas 2017**

SR Type	Avg Per Week 34-43	Avg Per Week 44-48	Percent Difference
HCD-Sanitation Property	109	93	-15%
SW-Cleaning	20	44	122%
SW-Dirty Alley	54	80	49%
SW-Boarding	17	40	131%
SW-HGW	123	52	-58%
SW-Dirty Street - Proactive	36	52	45%
SW-Dirty Street	27	48	81%
HCD-Vacant Building	19	38	97%
TRS-Abandoned Vehicle	20	36	82%
BGE-StLight(s) Out	9	26	183%

**Average Service Request Time to Close in VRI Areas 2017**

SR Type	Days to Close Weeks 34-43	Days to Close Weeks 44-48	Percent Difference
HCD-Sanitation Property	6.4	2.2	-66%
SW-Cleaning	19.1	1.4	-93%
SW-Dirty Alley	2.7	1.9	-29%
SW-Boarding	3.8	1.4	-63%
SW-HGW	24.5	2.1	-91%
SW-Dirty Street - Proactive	0.7	0.2	-71%
SW-Dirty Street	2.6	2.0	-23%
HCD-Vacant Building	7.3	2.2	-70%
TRS-Abandoned Vehicle	3.4	1.7	-50%
BGE-StLight(s) Out	2.6	2.1	-20%

# Attrition

Baltimore Police Department Recruiting & Hiring

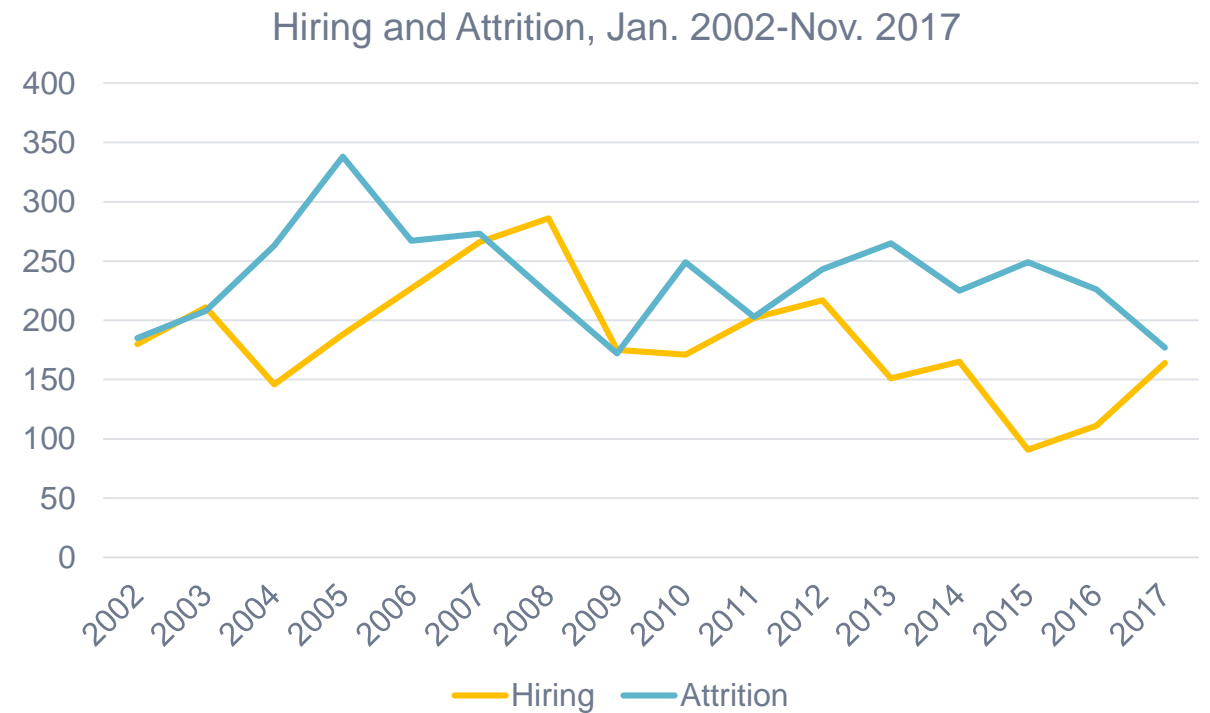
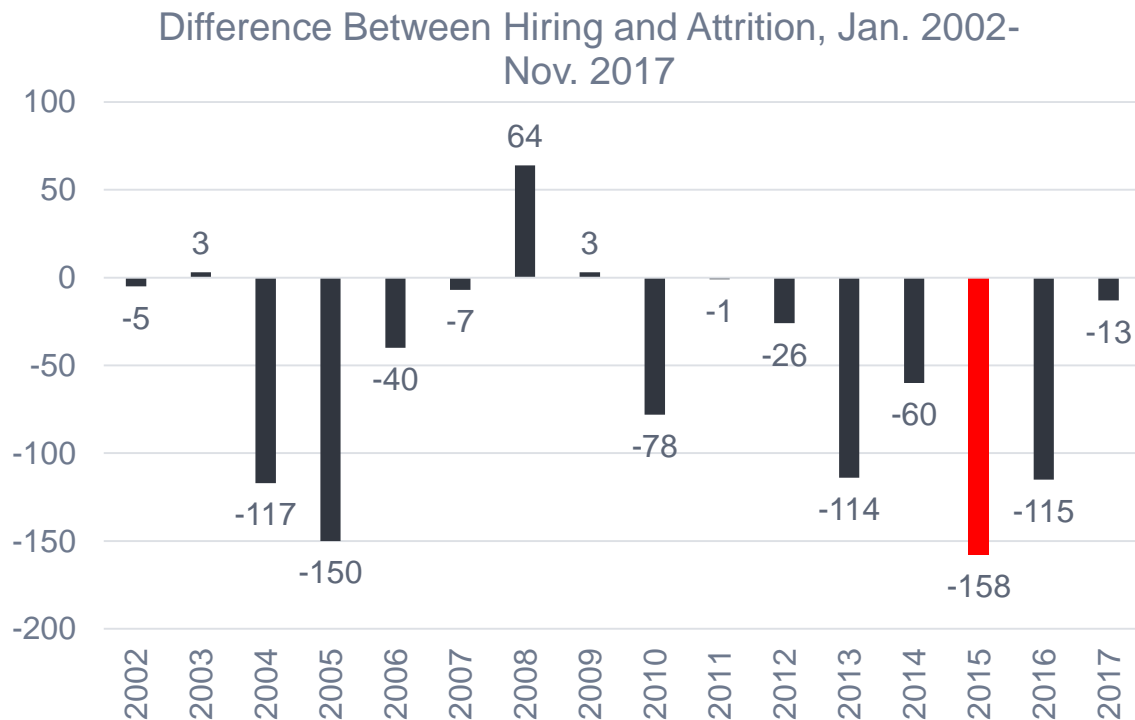
December 6, 2017



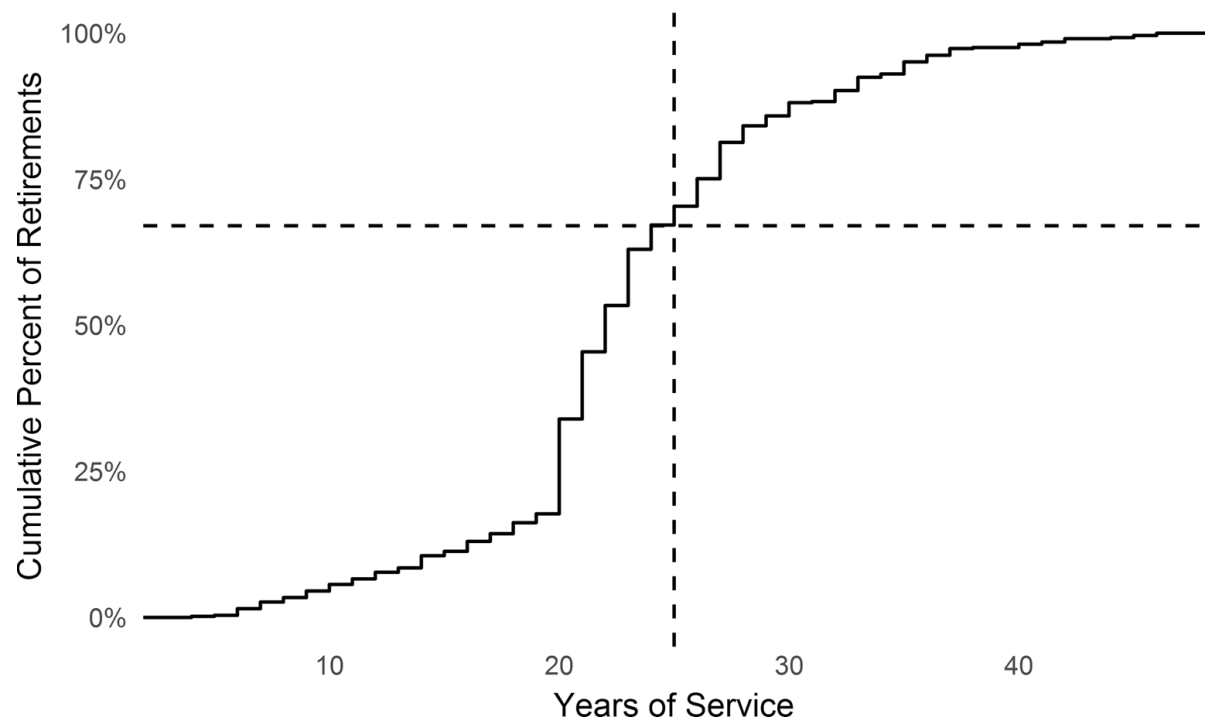
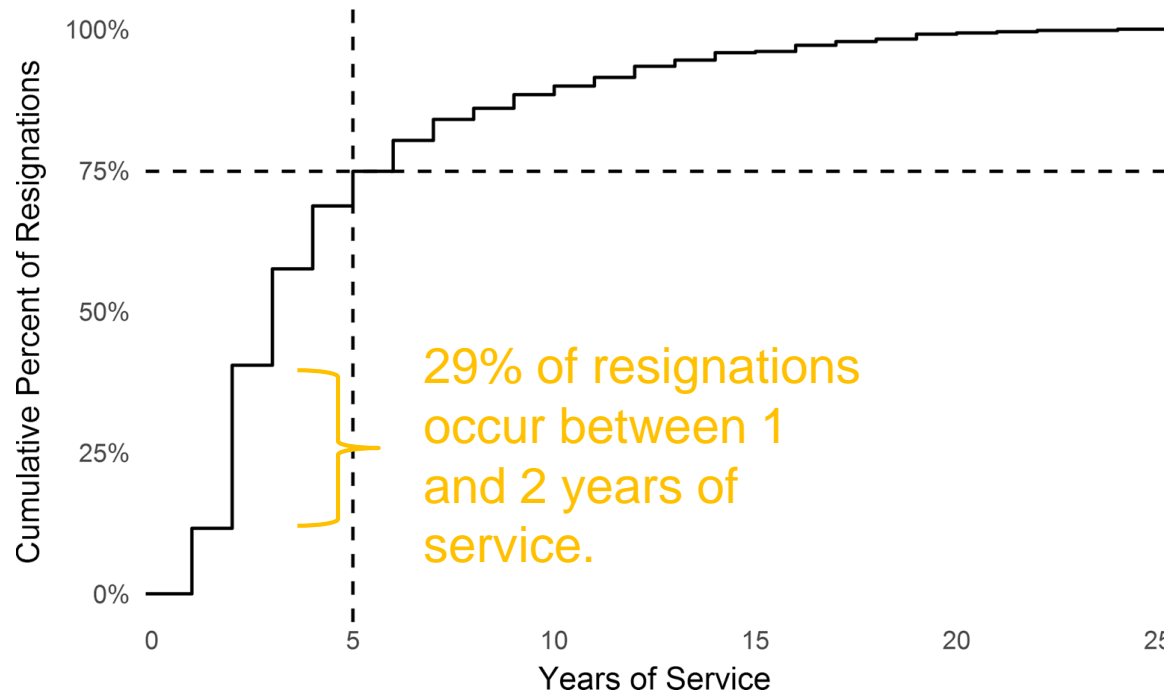
**City of Baltimore**  
Mayor's Office of Innovation



Attrition has been relatively flat for the last several years, while hiring has declined.



**75% of resignations occur within 5 years, and about  $\frac{2}{3}$  of retirements are before 25 years of service.**



Attrition reports and years of service/demographic data as of August 2017 provided by Director Lisa Wood at Baltimore Police Department.



# REVIEW AND ENHANCE THE STRUCTURAL AND ORGANIZATIONAL EFFECTIVENESS OF BPD – OVERTIME & TOP EARNERS



## YTD Summary as of 11-25-17



FY 2018			5	6	7	8	9	10	11	26	26	42%	
Section/Unit			Pay Ending	Pay Ending	Pay Ending	Pay Ending	Pay Ending	Pay Ending	Pay Ending	Total FY 18	FY 18 Avg.	Remaining Overtime	Projected
	Adjusted Budget FY 2018	Bi-Weekly Budget	9/2/2017	9/16/2017	9/30/2017	10/14/2017	10/28/2017	11/11/2017	11/25/2017	Through PE 11/25/17	Per Pay	Expenditures Available	Overtime Year End Expenditures
<b>Patrol Bureau</b>													
COP-Total	14,733,766	566,683	984,039	993,919	1,073,540	1,020,834	1,221,882	1,229,990	1,109,598	11,692,235	1,062,930	3,041,531	27,636,192
SODD - Total	2,259,256	86,894	121,107	121,399	144,035	132,173	164,101	116,852	158,983	1,494,604	135,873	764,652	3,532,700
CCD - Total	192,934	7,421	20,052	9,254	5,159	8,733	8,386	6,943	8,978	102,894	9,354	90,040	243,204
<b>Criminal Investigation Bureau</b>													
CID-Total	4,651,186	178,892	310,162	292,698	328,131	331,288	337,921	341,531	396,381	3,484,513	316,774	1,166,673	8,236,121
OID - Total	3,225,436	124,055	137,691	156,699	213,229	152,016	181,157	157,451	156,876	1,788,890	162,626	1,436,546	4,228,285
<b>Strategic Services Bureau</b>													
SSB - Total	965,127	37,120	67,854	71,925	78,050	61,501	71,985	68,037	71,817	788,555	71,687	176,572	1,863,857
Forensic & Evidence - Total	558,035	21,463	35,113	39,598	42,102	42,197	50,588	42,242	46,204	483,642	43,967	74,393	1,143,155
OPR- Total	537,053	20,656	47,294	47,679	46,924	42,777	50,946	41,028	42,522	537,891	48,899	(838)	1,271,380
<b>Direct Report</b>													
MSD-Total	241,218	9,278	12,412	11,854	17,248	17,187	17,701	22,532	20,822	190,844	17,349	50,374	451,087
Direct Reporting-Total	350,404	13,477	20,942	17,770	23,464	14,207	25,494	23,432	18,723	207,722	18,884	142,682	490,979
Unanticipated Event - Reserve	1,000,000	38,462								0	0	1,000,000	1,000,000
<b>Police Dept. FY18-Total</b>	<b>28,714,415</b>	<b>1,104,401</b>	<b>1,756,666</b>	<b>1,762,794</b>	<b>1,971,881</b>	<b>1,822,913</b>	<b>2,130,161</b>	<b>2,050,039</b>	<b>2,030,904</b>	<b>20,771,790</b>	<b>1,888,345</b>	<b>7,942,625</b>	<b>50,096,959</b>
Budget FY 2018	\$20,742,270												
Budget for Sworn Vacancies	\$10,800,000												
Turnover Savings	(\$2,827,855)												
<b>Total Adjusted Budget- FY 18</b>	<b>\$28,714,415</b>												

# REVIEW AND ENHANCE THE STRUCTURAL AND ORGANIZATIONAL EFFECTIVENESS OF BPD – OVERTIME & TOP EARNERS

TOP 50 EARNERS -			
YTD- PAY PERIOD ENDED 11-25-17			
EMPLID	Name	Sum of GL Hours Paid	Sum of GL Pay Amount
011948	Merrick,Darrell A	905.45	\$66,835.80
000612	Makanjuola,Rafiu T	943.83	\$52,741.54
045841	Grear,Clarence	800.30	\$44,899.66
007574	Fleet,Theo D	812.95	\$43,301.78
018165	Brown,Curtis M	674.29	\$41,519.23
027219	Brown,Tashania K	704.50	\$41,050.56
025394	Newberg,Ethan R	636.01	\$41,003.58
029150	Jones,Kevin E	746.66	\$40,935.26
054498	Lam,Moussa A	835.41	\$40,172.56
045580	Walrath,Mark A	534.05	\$40,085.80
001234	Singleton,Ronald	702.15	\$40,012.03
046257	Nolet,Jean P	715.39	\$39,800.75
001831	Camarote,Marc J	627.06	\$39,391.93
029321	Hall,Christopher A	731.95	\$38,789.70
041598	Rinehart,Ronald S	722.29	\$38,788.37
016296	Harris Jr,William	593.36	\$38,734.54
070896	Sanni-Ojikutu,Ismail O	825.84	\$38,042.34
000993	White,Preston	759.65	\$38,002.40
011646	Perry,Keith D	659.99	\$37,659.02
011764	McDuffie,Carnest L	743.34	\$36,795.37
016768	Wilson III,Thomas E	564.99	\$36,780.90
012143	Hood,Arthur F	744.28	\$36,506.93
055652	Matthew,Kenneth T	746.63	\$36,443.03
020936	Githara,George M	678.04	\$36,413.96
038121	Simmons,William P	506.53	\$36,120.67

EMPLID	Name	Sum of GL Hours Paid	Sum of GL Pay Amount
061466	Debrosse,Dancy E	793.85	\$36,068.56
038624	Gross,Marvin J	739.61	\$35,830.44
019908	Spangler Jr,Sheridan D	676.31	\$35,699.07
034675	Friend Jr,Frank J	566.47	\$35,109.79
021473	Capel,Niesha G	609.69	\$35,037.14
029987	Harris,Jamal L	641.24	\$35,001.30
054409	Smith,Mark A	726.98	\$34,957.80
016987	Mahan,Steven M	633.54	\$34,736.66
044635	Newton,Michael P	467.14	\$34,664.12
041576	Dixon III,Phillip A	546.30	\$34,370.37
059565	Jones,Michael A	590.20	\$34,305.40
016271	Swinton,Kimberly A	533.59	\$34,281.36
012067	Dyer,Garey G	616.49	\$34,224.67
000353	Perez,Eric J	654.87	\$34,085.99
001309	Rivera,Jeffrey O	558.19	\$34,010.53
038915	Hoover,William P	533.82	\$33,966.95
034350	Miller,Sean D	449.46	\$33,824.13
034463	McEntyre,Marlon J	510.36	\$33,316.30
002609	Johns,Kelly A	533.41	\$32,948.72
012349	Kim,Yoo W	635.59	\$32,915.78
034004	Gordon,Don	585.01	\$32,915.63
046587	Javed,Hassan A	679.67	\$32,907.76
007684	Hinton,Eric M	568.99	\$32,881.88
046123	Diaz,Juan A	629.75	\$32,778.49
044169	Fonseca,Marlena	537.94	\$32,776.67